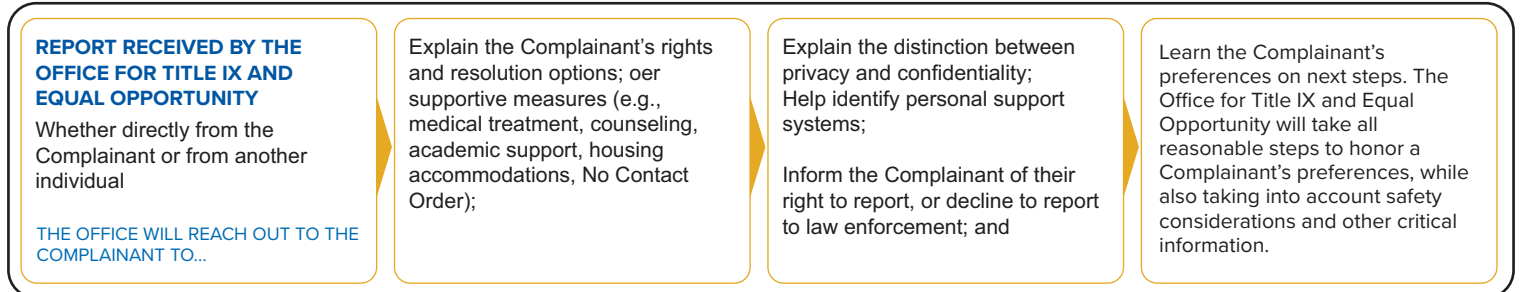




HOW SJSU HANDLES REPORTS AND COMPLAINTS INVOLVING **DISCRIMINATION AND/OR HARASSMENT** BASED ON ANY PROTECTED STATUS OTHER THAN SEX OR GENDER, AND **RETALIATION**

The applicable protected statuses include: Age, Disability (physical and mental), Genetic Information, Medical Condition, Nationality, Marital Status, Race or Ethnicity (including color, caste, or ancestry), Religion (or religious creed), Veteran or Military Status.



What do you want to happen next?

I am interested in working with Title IX & Equal Opportunity but I don't think I want an investigation or hearing.

I want to proceed with Title IX & Equal Opportunity's investigative process.

I don't want Title IX & Equal Opportunity to take action. I am simply looking for support and/or to register a concern.

INFORMAL RESOLUTION

Informal resolution is a remedies-based process without an investigation, hearing, or appeal. The outcome focuses on the harm caused to the Complainant and may include agreement by the Respondent to participate in appropriate and reasonable remedies. For more information, refer to the [Informal Resolution flowchart](#)

AN INVESTIGATION WILL BEGIN

The Civil Rights Investigator will interview both Parties. Both Parties can have an advisor of their choice present. The Investigator will interview any relevant witnesses identified by the Parties, collect evidence, and write an investigation report. After the parties have an opportunity to respond, the investigator will issue the final report with a determination of responsibility.

NO INVESTIGATION OR RESOLUTION

If the Complainant does not want to pursue any action, no investigation or informal resolution will proceed.* Supportive resources and measures are still available.

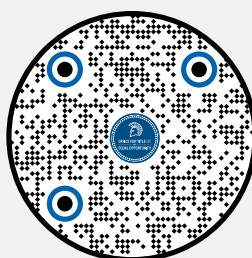
* In cases which suggest an imminent threat to the physical safety of the community, Title IX & Equal Opportunity may pursue further investigation. These rare circumstances may include significant violence, use (or threat of use) of a weapon; repeated allegations against the same individual; multiple individuals participating in the incident; and/or the victim is a minor.

APPEAL

Both Parties have the right to appeal the determination of responsibility and/or sanction on limited grounds.

The Office for Title IX & Equal Opportunity

Clark Hall 1st Floor - Room 126
(408) 924-7290 (8 AM – 5 PM)
(669) 877-0620 (call/text)
titleixeo@sjsu.edu



For a confidential discussion on resolution options, you may contact the Campus Survivor Advocate (408) 924-7300 survivoradvocate@sjsu.edu.

The Title IX and Equal Opportunity Officer can be reached by phone, text, email or in person.

sjsu.edu/titleixeo

In the event of an emergency, call 911 or UPD at (408) 924-2222.