

**Executive Committee Minutes**  
**March 6, 2023**  
**Noon - 1:30 p.m. via Zoom**

Present: Alison McKee (Chair), Karthika Sasikumar, Vincent Del Casino, Charlie Faas, Patrick Day, Patience Bryant, Reiko Kataoka, Julia Curry, Priya Raman, Hiu Yung Wong, Laura Sullivan-Green, Tabitha Hart, Rachael French, Cynthia Teniente-Matson

Absent: Nina Chuang

Recorder: Eva Joice, Senate Administrator

1. Consent Agenda:

The committee approved consent agenda items (Consent Calendar of March 6, 2023 and Executive Committee Minutes of February 13, 2023 and February 20, 2023)(13-0-0).

2. The committee approved the Senate Calendar for 2023-2024 as amended to replace 2022-2023 for the last meeting in May to 2023-2024 and 2023-2024 for the first meeting in May to 2024-2025 (13-0-0).

3. Senator Hart, Senator Curry, and Vice Chair Sasikumar will be working on a Senate Management Resolution to create a special committee to look into Senate expansion for the next Executive Committee meeting.

4. The committee discussed a Sense of the Senate Resolution proposed by Honorary Senator Lessow-Hurley Acknowledging and Supporting Dr. Ulia Gosart's Initiative to Save Ukrainian Libraries from destruction. Chair McKee will get back to Senator Lessow-Hurley on this matter. Vice Chair Sasikumar and Senator Curry offered to present this from the floor of the Senate. Senator Chuang said Associated Students was working on a Sense of the Senate Resolution, Honoring and Recognizing a Day of Remembrance.

5. Policy Committee Updates:

a. Instruction and Student Affairs Committee (I&SA):

I&SA is working on two referrals on priority registration and calculating GPA.

b. Professional Standards Committee (PS):

PS is working on a referral to RTP standards and timing, a Sense of Senate Resolution regarding the Florida Government, an amendment to F14-2 to allow for a Tower Card for Emeritus Faculty, and separation of the Board of Academic Freedom and Professional Responsibility policy into two separate policies.

Questions:

Q: Has any work been done on standardizing RTP guidelines? Has the Student Evaluation Review Board (SERB) ever shared any trends with you? I know there was some momentum by Associated Students to get students to do SOTEs. Is that still happening?

A: There was no consensus in the committee as to whether we should impose department guidelines. PS was uncomfortable forcing guidelines, so no movement was made on this. PS asked AS to assist in getting students to do SOTEs. PS doesn't have the information on trends, but we can ask SERB. Response rates are a broad problem across the board. PS has discussed both the pros and cons of SOTEs.

c. From the Organization and Government Committee (O&G):

O&G is working on an amendment to the Faculty Athletics Representative (FAR) policy on term limits. O&G also has a policy recommendation looking at how policies are handled by the president. This would require a change to the Senate constitution, which requires a campus-wide faculty vote.

d. From the Curriculum and Research Committee (C&R):

C&R is reviewing a new concentration, and looking into old referrals and policies. Some are controversial.

6. From the President:

The president wants to do a strategic recalibration of Transformation 2030 to build on it. It began in 2016 and was completed in 2019, but it was put on hold due to COVID and never published. The president wants to go back to the first five goals and make sure that, post pandemic, they are still good goals. Our students have changed and we've changed. The goals are linked to our resource allocation. A second part is our shared values. The president has looked at our mission statement and compared ours with those at other institutions. We need to look at what we want to aspire to be. We need to get back to a common set of values. The president has been speaking with University Personnel about our turnover rates. We have had a 70% increase in turnover, and 36.5% of our workforce is new (not including student workers). This is why we need to get back to basics. Broken trust and promises are something the president hears about frequently and will be addressed. The cabinet will start with a draft, then the president may begin by taking it to committees to look at.

Questions:

Q: I would love to know what the plan is after you are done? Are we going to have dashboards that back this up?

A: We need a common set of institutional values. There were some actions to move forward before the pandemic, but they were put on hold. We need a

common ground of values we expect people to follow. Chair McKee and the Provost are heads of the Strategic Planning Steering Committee.

Q: I'm particularly excited about the value statements. Are any value statements particularly geared towards a specific group or applicable to all stakeholders?

A: Values are applicable to every stakeholder group. The what and how may look a little different, but no one should be able to say they don't apply to them or it is a wrong value. I'm not suggesting student don't have a role.

C: Equity and Inclusion belongs to everyone with the campus having no Equity, Diversity and Inclusion Officer (ED&I).

A: Yes, we will be bringing this to committees across campus for input.

Q: Some numbers that are measurable would be a good backup. For example, for inclusion we could have a turnover rate that is acceptable right?

A: Relevant to outcomes and actions, we need to have some measures in place guided by values. You will hear more about this at the State of the University Address.

[President Teniente-Matson] I wanted to mention the Cozen-O'Connor report about how we are examining the system work on Title IX given we have a contract with Cozen. I took to heart Senator Curry's comments about how we ensure responsiveness without fear of retaliation. I will put together an implementation team. There are a multitude of things coming forward related to Title IX in response to the Cozen report.

The call for nominations for the search committees for the Vice President of University Advancement and a new Chief Diversity Officer (CDO) will be going out shortly. The president hopes to finalize the contracts in March. The search committee will meet with the consultant at the end of March. Recruiting will occur in April with first round interviews at the beginning of May, and finalist interviews at the end of May.

Q: I'm concerned that no one from ODEI is on the search committee.

A: No, but they will be involved in the interview session.

C: I share that concern.

7. The meeting adjourned at 1:30 p.m.

The minutes were edited by Chair McKee on March 31, 2023.

The minutes were approved by the Executive Committee on April 3, 2023.