

SAN JOSE STATE

PNM GUIDEBOOK 2026



GO GREEK!

a letter from our VP OF RECRUITMENT

To the PNMs of the Panhellenic Community at SJSU,

Welcome! My name is Katie, and I am honored to serve as the 2026 Vice President of Recruitment. On behalf of our Panhellenic community, I am so excited that you have decided to begin this journey! Whether you're feeling excited, nervous, or a little bit of both, know that those feelings are completely normal and you are not alone.

When I first came to SJSU, I moved from Southern California and didn't know anyone. I decided to go through recruitment because I wanted to build genuine friendships and find a community where I felt like I belonged. I remember being so nervous before every conversation, wondering if the women would like me or if I would fit in. Looking back now, I wish I could tell my first-year self to simply be myself. Every chapter welcomed me with kindness, and I quickly realized that the women recruiting were just as excited and just as nervous to meet me.

Since joining Panhellenic, my college experience has been transformed in ways I never imagined. I've built friendships that have shaped my college journey, gained leadership experience, and grown into a more confident version of myself. Serving as VP of Recruitment has been one of my proudest accomplishments because it gives me the opportunity to help others find the same sense of belonging that Panhellenic gave me.

My biggest hope for Recruitment 2026 is that every PNM feels welcomed, supported, and excited for what's ahead. This is such a special time in your college experience, and I hope you embrace every conversation with curiosity and an open mind. Remember that recruitment is a mutual selection process, and trust that you will end up exactly where you're meant to be.

I hope every PNM regardless of their background, sees that there is a place for them within our Panhellenic community. You belong here and I cannot wait to watch you begin this exciting new chapter. <3

I wish you the best throughout recruitment! Remember to trust yourself, enjoy every moment, and have fun!



With Panhellenic Love,

Katie Blanco-Soto

2026 Panhellenic Vice President of Recruitment

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What is SJSU **PANHELLENIC?**

The San José State University Panhellenic Council is the governing body for six National Panhellenic Conference sororities. Together, the chapters create a community centered on sisterhood, leadership, scholarship, and service. Panhellenic provides women with opportunities to build meaningful friendships, develop leadership skills, and find a place to belong throughout their college experience.

While each chapter has its own unique traditions and values, all share a commitment to supporting members and giving back to the community. Through recruitment, philanthropy, and campus involvement, Panhellenic encourages personal growth and lifelong connections. No matter which chapter a member joins, she becomes part of a community dedicated to empowering women at SJSU and beyond.



SSU Panhellenic Council

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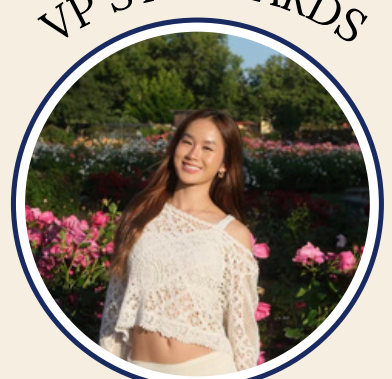
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What is a RECRUITMENT COUNSELOR?

A Recruitment Counselor (RC) is an undergraduate student at San José State University who is an active member of the Panhellenic community.

Throughout Primary Recruitment, RCs serve as unbiased guides by supporting potential new members, answering questions, and helping them navigate the recruitment process. Their goal is to provide a welcoming and comfortable experience while helping PNMs learn about our community.



Other Greek COUNCILS

United Sorority and Fraternity Council

USFC brings together culturally based fraternities and sororities at San José State University. The council celebrates diverse cultural identities while fostering unity, collaboration, and community engagement among its member chapters.

National Pan-Hellenic Council

NPHC is the governing council for the historically African American fraternities and sororities at San José State University. Nationally known as the Divine Nine, SJSU is home to 8 active NPHC chapters: 5 fraternities and 3 sororities.

Interfraternity Council

IFC represents the general interest social fraternities at San José State University. The council supports its member chapters by promoting collaboration, and opportunities that strengthen the fraternity experience and campus community.

Alumna/Alumnae: Initiated member who is no longer in college but is a lifetime member of the organization.

Active Member: a fully initiated, lifelong sorority member who is active in the collegiate community.

Bid: A formal invitation to join a specific sorority.

Bid Matching: The system by which a PNM is matched with a chapter between Preference Round and Bid Day.

CPH: College Panhellenic Council. The governing council for 10 SJSU sororities.

COB: Continuous Open Bidding. The period in which a sorority that has not met campus total is able to informally recruit members. Not all chapters will have COB spots available.

Initiation: A ritual ceremony that transitions a new member to an active member of a sorority. Once initiated into an NPC sorority, a member cannot ever join another NPC sorority.

Legacy: sister, daughter, or granddaughter of a fraternity or sorority member. Being a legacy does not mean automatic membership into that organization. Each chapter has its own policies regarding legacies.

MRABA: Membership Recruitment Acceptance Binding Agreement. The document that each PNM has the choice to complete immediately following the preference round, ranking their sorority preferences. This is a binding agreement, stating that the PNM is willing to accept a bid from any sorority they list.

New Member: A person who has accepted a bid to join a Panhellenic sorority.

NPC: National Panhellenic Conference. The governing body for 26 inter/national women's sororities. SJSU has 6 active chapters from the 26 organizations.

Philanthropy: A charitable cause supported by a fraternity or sorority. Our organizations host events throughout the year to fundraise for their philanthropies.

Primary Recruitment: The fully structured recruitment process hosted by CPH at the start of every fall semester. During primary recruitment, PNMs have the opportunity to meet all sororities, and all sororities accept new members during this time, unlike during COB.



PNM: Potential New Member. A college student who is participating in the recruitment process.

Quota: The number of PNMs that each chapter can offer bids to during primary recruitment.

RC: Recruitment Counselor. A sorority member who guides PNMs through the recruitment process. They are available to answer questions and provide unbiased advice.

Single Intentional Preference:

When a PNM attends more than one preference event but limits her membership options on the MRABA.

Snap Bid: A procedure used at the close of bid matching to help chapters reach quota prior to bid distribution.

Strict Silence: A period of no contact between sorority members and PNMs that begins after preference round and continues through bid distribution.

Total: The allowable chapter size as determined by the NPC.

Withdraw: A PNM chooses to no longer continue the primary recruitment process. Anyone choosing to withdraw from recruitment must speak with their RC.

Values-Based Recruitment:

Prioritizing how values, such as academics, inclusion, service, etc., align between PNMs and chapters during the recruitment process.



A

Alpha

B

Beta

Γ

Gamma

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Delta

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Epsilon

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Zeta

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Eta

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Theta

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Iota

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Kappa

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Omicron

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Sigma

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Tau

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Upsilon

Φ

Phi

X

Chi

Ψ

Psi

Ω

Omega

PRIMARY RECRUITMENT *Information*



pre-recruitment

EVENTS

EVENT	DATE & TIME	LOCATION
Panhellenic Information Session #1	Saturday, July 18 1:00–2:00 PM	Zoom (Refer to @sjsupanhellenic IG bio for link)
Panhellenic Information Session #2	Saturday, August 1 5:00–6:00 PM	Zoom
Panhellenic Information Session #3	Monday, August 10 • 7:00–8:00 PM	Zoom
Meet the Greeks	Tuesday, August 25 11:00 AM–2:00 PM	7th Street Plaza
Recruitment Mixer #1	Tuesday, August 25 6:00–8:00 PM	Student Union Ballroom
Recruitment Mixer #2	Thursday, September 3 6:00–8:00 PM	Student Union Ballroom
Student Organization Fair	Tuesday, September 8 10:00 AM–3:00 PM	7th Street Plaza & Smith/Carlos Lawn
Recruitment Rally	Tuesday, September 8 6:00–8:00 PM	Student Union Ballroom

primary recruitment

SCHEDULE

JULY
1ST

Registration
Opens

SEPT.
9TH

Registration
Closes

SEPT.
11TH

GO GREEK DAY!

SEPT.
12TH

PHILANTHROPY

SEPT.
13TH

PREFERENCE

SEPT.
14TH

BID DAY

potential new member

ORIENTATION

WHEN ?

Wednesday, September 9th 6pm - 8pm

WHERE?

Student Union Ballroom

WHAT HAPPENS?

During orientation, you will receive more detailed information about the recruitment process. You will also meet your recruitment counselors and other PNMs in your group.

WHAT TO WEAR?

There is no dress code!! Wear what makes you comfortable! You will not be meeting any chapter members during orientation.

Consider these questions to prepare with your RC

- How can you share what you're hoping to gain from a sorority experience during recruitment conversations?
- How can you talk about your personal values when speaking with chapter members?
- What values are most important in your friendships and the communities you're part of?
- What qualities do you appreciate most in your closest friends?
- What are you hoping to find in a sorority community?
- What kind of support system are you looking for in your sorority experience?
- How do you hope to grow during your time in college—personally, academically, or as a leader?
- Which values guide you when making important decisions?
- What makes you feel most included and welcomed in a group setting?

GO GREEK!

round 1

September 11th



Primary Recruitment begins with Go Greek Day!
Potential New Members will have the opportunity to visit all six Panhellenic chapters and learn about each organization's values, sisterhood, and community.

what to wear

For the first day of recruitment, we ask that you wear the PNM shirt provided to you at orientation. We recommend comfy flat shoes and any bottoms you are comfortable in (skirts, shorts, pants, jeans are all okay!)

tips

- Write down notes about the chapters in between each event.
- Be authentic and don't be afraid to tell the chapters about yourself!
- Ask your RC questions, they are there to help you.



PHILANTHROPY

round 2

September 12th



Philanthropy Day is the first invitation-only round of Primary Recruitment. Potential New Members may be invited back to up to 4 chapters, though some may receive fewer invitations. During this round, chapters will present on their local and/or national philanthropies and service efforts.

what to wear

We suggest a dress or nicer bottoms and a top. For shoes, wedges, heels, or nice sandals/flats (bring a change of shoes for breaks, if you would like). Remember, no matter what you choose to wear, we want you to feel comfortable!

Tips

- Consider these questions:
 - What does service mean to you?
 - Which philanthropies resonate with you and why?
- Review your notes from before you enter your preferences.
- Bring a water bottle and snacks to have during breaks!

PREFERENCE

round 3

September 12th



During Preference Day, conversations become more personal and meaningful as members share their values and sisterhood. After this round, Potential New Members will complete the MRABA to indicate the organization(s) from which they are willing to accept a bid.

what to wear

This is the most formal round of recruitment. We suggest wearing a dress, jumpsuit, or pantsuit. Consider what you might wear to graduation or a daytime wedding. Remember, we want you to be authentic and comfortable in what you wear!

Tips

- Reflect on the conversations you had in this round and all the rounds before submitting your MRABA.
- Think about the members you've met; these members could be your sorority sisters, so make sure you feel comfortable with them!
- Go with your gut! This is a personal decision and should not be influenced by others (including family, friends, or others).

BID DAY

September 14th



THIS IS IT! Bid Day signals the conclusion of the primary recruitment period. If you receive an invitation (bid) from a chapter, you will attend a special celebration with your new sorority sisters!

what to wear

Wear whatever you are comfortable in. You will receive your first piece of sorority apparel from your chapter, so a top you can easily change into or put something on top of is recommended! We suggest neutral bottoms and comfortable shoes!

tips

- Don't be afraid to show your excitement and enthusiasm!
- Be open to the new journey as you are welcomed into a chapter. Just like any other friendship, you will have to build relationships with the other members.
- After you leave Preference there is strict silence. No chapter members can communicate with PNMs during this time.

values based

RECRUITMENT

UNDERSTANDING YOUR VALUES

Values are the principles that guide your decisions and shape how you choose to live and interact with others.

The National Panhellenic Conference is a values-based organization, and each chapter at SJSU upholds its own unique values. These are reflected in their rituals, philanthropic efforts, and the expectations of membership.

As a potential new member (PNM), it's important to engage in values-based conversations and reflect on who you are and what you're seeking in your collegiate experience.

HOW TO APPROACH RECRUITMENT

Be authentic. Stay true to your personality and what matters most to you.

Ask questions. Don't hesitate to ask members about their chapter's values, expectations, and how they're involved on campus and in the community.

Keep an open mind. You'll have the opportunity to meet six unique chapters at SJSU. Trust the process and approach each round with curiosity, without preconceived judgments, and with your personal values in mind.

BID PROMISING

Bid promising occurs when a chapter member tells or suggests to a potential new member (PNM) that they will receive a bid or be invited to join the chapter. This can happen in person, over text, on social media, or in any other form of communication, and it is not allowed.

The Panhellenic Council **does not** tolerate bid promising, as it creates unfair pressure and confusion during the recruitment process. No chapter member should ever promise or imply membership to a PNM.

Examples of bid promising include, but are not limited to:

- “XYZ chapter would love to have you.”
- “Don’t worry, you’re already in.”
- “I can see/want you as my little.”
- “We’re saving a spot for you.”

If you experience or hear of bid promising, please report it. Reports may be submitted through your Recruitment Counselor, the Panhellenic Vice President of Recruitment (phc.sjsu.recruitment@gmail.com), or a Fraternity & Sorority Life Advisor: Jose Garcia (jose.s.garcia@sjsu.edu) or Ana Carrillo (ana.carrillo@sjsu.edu).

ANTI-HAZING INFORMATION

HAZING POLICY

San José State University has a zero-tolerance policy for hazing. Hazing is any activity that causes or is likely to cause physical, mental, or emotional harm as part of joining or participating in an organization, regardless of whether a person agrees to participate.

REPORTING

If you experience, witness, or become aware of hazing, report it immediately. Reports can be made through the [Student Organization Reporting Form](#), the Office of Student Involvement (studentorgs@sjsu.edu | 408-924-5961), the Office of Student Conduct & Ethical Development (studentconduct@sjsu.edu | 408-924-5985), or the University Police Department (408-924-2222; call 911 for emergencies).

REPORT HAZING

Membership Recruitment Acceptance Binding Agreement

MRABA

The membership recruitment acceptance binding agreement (MRABA) is the contract a potential new member (PNM) has the option to sign at the end of recruitment to receive a bid from an NPC sorority. A PNM must understand that the MRABA they are signing is just that, a binding agreement.

Below is some additional information about the MRABA. Staff from the Center of Sorority and Fraternity Development (CFSD) will be available to answer any questions about the MRABA you may have during the signing process.

YOUR OPTIONS

A PNM has the option to withdraw from recruitment at any time and should never feel that they must complete the recruitment process or feel forced to join a sorority at any point in the recruitment process. This includes not completing the MRABA if they are not ready to make a commitment to a sorority at that time.

A PNM has the option to maximize or limit their choices when completing the MRABA.

- Maximizing options does not guarantee a bid to the PNM's first preference.
- Maximizing options does not make the PNM more likely to receive a bid to their first preference.
- Limiting options does not increase, nor decrease, the PNM's chance to be placed into their first preference.
- Limiting options does not make the PNM less likely to receive a bid to their first preference.
- Maximizing options does not influence the PNM's placement on a chapter's list, as chapters do not have access to know the preference order selected by a PNM.
- Limiting options does not "mess up" the computer system.

If a PNM is certain they do not want to be a member of a chapter, they should not list the chapter on their MRABA.

MRABA

Final Preferences and the Membership Recruitment Acceptance Binding Agreement (MRABA)

YOU ATTENDED TWO PREFERENCE EVENTS

A	You would be willing to accept a bid from both chapters.	Read and sign MRABA, ranking the two chapters.	You should receive a bid on Bid Day. <u>You are not guaranteed your first choice.</u> The MRABA is binding.
B	You would accept a bid from one chapter, and you would not accept a bid from the other chapter.	Read and sign MRABA. Limit options by ranking only one chapter (<u>Intentional Single Preference</u>). <u>This does not increase your chances of matching with your first choice.</u>	If you do not receive a bid, Panhellenic will notify you that you are released from recruitment. <u>Options:</u> You are eligible for a snap bid.* You are eligible to receive a bid via Continuous Open Bidding (COB) after recruitment. *if you receive a snap bid, you will be able to attend Bid Day.
C	You would not accept a bid from either chapter.	Withdraw from recruitment.	<u>Options:</u> You are eligible to receive a bid via COB after recruitment.

YOU ATTENDED ONE PREFERENCE EVENT

D	You would accept a bid from that chapter.	Read and sign the MRABA, ranking that chapter.	You should receive a bid on Bid Day. The MRABA is binding.
E	You would not accept a bid from that chapter.	Withdraw from recruitment.	<u>Options:</u> You are eligible to receive a bid via COB after recruitment.

MRABA IMPLICATIONS

If you receive a bid from one of the sororities listed on your MRABA and then decide you do not want to join that chapter and decline your bid (now or later), you are ineligible to participate in COB. The next opportunity to join a CPH sorority at SJSU will be the next primary recruitment. If you do not receive a bid from one of the sororities listed, you are eligible for a snap bid or COB.

potential new member

CODE OF ETHICS

This Code of Ethics is a set of guidelines that outlines the expected standards of behavior, integrity, and respect for potential new members participating in the recruitment process.

- A Potential New Member must register for Primary Recruitment with the SJSU College Panhellenic Association and pay the recruitment fee to participate in Primary Recruitment.
- A PNM shall attend recruitment orientation and all membership recruitment events for which she receives invitations.
- All conflicts must be communicated with the recruitment management team before the start of recruitment. When possible, RMT will attempt to revise a PNM's schedule to work around reported conflicts.
- A PNM is required to maximize their options during selections until they sign the MRABA.
- Respect for the membership recruitment process is expected at all times. This includes respect toward chapter members, recruitment counselors, Panhellenic officers, faculty, staff, and other PNMs. PNMs should refrain from sexist, homophobic, racist, or otherwise abhorrent conversations.
- PNMs should understand their rights as outlined in the PNM Bill of Rights, and if they experience discrimination, the PNM should report it to the College Panhellenic.
- Membership recruitment is a substance-free process. Women may not use or be in the presence of drugs and alcohol during the membership recruitment period. Violating this rule will result in immediate removal from the membership recruitment process.
- From the first day of classes until bid distribution, no PNM is permitted to visit a sorority house except during designated primary recruitment events.
- PNMs should be fully aware of the financial obligations of membership before accepting a bid. It is to the PNM's advantage to ask questions during recruitment events if there are questions about finances.
- PNMs agree to treat the chapter recruitment events as confidential. PNMs will not record or share any content from recruitment events. A breach of this agreement could result in disciplinary action.
- PNMs understand that if they sign a Membership Recruitment Acceptance Binding Agreement (MRABA) after the preference round, they are bound to that document and the chapter that extends them a bid. This means if a PNM receives a bid on bid day, the PNM is ineligible for an invitation to membership from another NPC organization until the next primary recruitment on that campus.

potential new member

BILL OF RIGHTS

This Potential New Member Bill of Rights outlines the rights each individual has throughout the recruitment process to ensure a fair, respectful, and supportive experience.

As a potential new member in the recruitment process, you have:

- The right to be treated as an individual.
- The right to be fully informed about the recruitment process.
- The right to ask questions and receive true and objective answers from recruitment counselors and chapter members.
- The right to be treated with respect by chapter members, recruitment counselors, and other PNMs.
- The right to be treated as a capable and mature person without being patronized.
- The right to ask how and why and receive straight answers.
- The right to have and express opinions to recruitment counselors and RMT.
- The right to have inviolable confidentiality when sharing information with recruitment counselors.
- The right to make informed choices without undue pressure from others, including peers, family, sorority members, and recruitment counselors.
- The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process.
- The right to make one's own choice and decision and accept full responsibility for the results of that decision.
- The right to have a positive, safe, and enriching recruitment process and new member experience.

potential new member

EXPECTATIONS

These Potential New Member Expectations outline the requirements for participation and the standards of conduct expected throughout the primary recruitment process.

- **Eligibility:** PNMs must be undergraduate students enrolled in at least 6 units at San José State University and meet the minimum eligibility requirements to participate. Individual organizations may have additional membership requirements.
- **Attendance:** PNMs are expected to attend all scheduled recruitment events and arrive on time. If an emergency or class conflict arises, notify your Recruitment Counselor (RC) as soon as possible.
- **Academics:** Classes always come first. PNMs should attend all scheduled classes and communicate any conflicts with their RC.
- **Keep an Open Mind:** Recruitment is a mutual selection process. Attend each event with an open mind and give every organization a fair opportunity.
- **Respect Others:** Treat fellow PNMs, Recruitment Counselors, chapter members, and university staff with kindness and respect. Disparaging comments about any organization or individual are not permitted.
- **Follow Recruitment Policies:** Bid promising, hazing, and violations of Panhellenic recruitment rules are prohibited. Concerns should be reported to your RC or the Panhellenic Vice President of Recruitment.
- **Strict Silence:** Beginning after Preference Day and continuing until Bid Distribution, PNMs may not communicate with members of Panhellenic organizations regarding recruitment.
- **Alcohol & Drugs:** PNMs may not consume alcohol or use illegal substances beginning 24 hours before Go Greek Day through Bid Day. Violations may result in removal from the recruitment process.

what to expect

AS A NEW MEMBER



Becoming a new member is an exciting opportunity to grow, build lifelong friendships, and become an active part of the Panhellenic community. Throughout your first semester, you'll learn about your organization's history, values, traditions, and sisterhood while beginning your own membership journey.

Each organization has its own new member education program designed to help you transition into sorority life. You'll be guided by your New Member Educator and chapter members, who will support you every step of the way as you prepare for initiation.

In addition to your chapter's programming, all new members are required to complete the Fraternity & Sorority Life New Member Experience hosted by Student Involvement. This educational program introduces community expectations, leadership, health and safety, hazing prevention, and campus resources available to support your success.

As a new member, you'll also have opportunities to participate in philanthropy events, sisterhood activities, leadership programs, and Panhellenic events throughout the semester.

Academics remain a top priority throughout your membership. While every organization values friendship and involvement, members are also encouraged to take advantage of study hours, academic support, leadership opportunities, and networking experiences that help prepare them for success both during college and beyond.

MUTUAL SELECTION

Primary recruitment uses a mutual selection process. This means both the chapter's preferences and the potential new member's preferences are considered when determining which chapters a PNM will visit in the next round.

Each round, chapters submit a list of PNMs they would like to invite back, and PNMs submit their preferences for the chapters they'd most like to return to. The combination of these preferences helps shape each PNM's unique schedule.

Because this process is mutual, PNMs may not always receive invitations to every chapter they hoped for, but that's okay. Trust the process, keep an open mind, and know that each day is designed to help you find the chapter where you feel most at home.

FREQUENTLY ASKED QUESTIONS

DO I NEED TO GO TO ALL OF THE EVENTS ON MY SCHEDULE?

Yes! The goal of recruitment is for you, as a PNM, to explore the Panhellenic community and get to know each chapter, and for the chapters to get to know you, too. This helps both you and the chapters make informed decisions about membership. Attending all events you're invited to is an important part of the process. If you miss an event without an approved excuse, you may be released from recruitment.

WILL ALL PNMS RECEIVE A BID AT THE END OF RECRUITMENT?

Participating in primary recruitment does **not** guarantee an invitation to join a sorority. Because recruitment is a mutual selection process, both you and the chapters are making choices. It's possible to complete recruitment without receiving a bid. We encourage you to approach each chapter with an open mind and a willingness to engage in meaningful conversations.

IF I PARTICIPATE IN RECRUITMENT, AM I OBLIGATED TO JOIN A SORORITY?

Potential New Members who participate in recruitment are **not** required to join a sorority. The recruitment process is designed to allow you to explore Panhellenic chapters and decide if sorority membership is the right fit for you.

more

FREQUENTLY ASKED QUESTIONS

WHAT IF I ONLY WANT TO BE IN A CERTAIN SORORITY?

Focusing only on one specific sorority, or just a few, can limit your opportunities and might lead to disappointment. We encourage you not to base your decision on stereotypes or what others say. Keep an open mind throughout recruitment so you can find the chapter that truly fits who you are.

CAN I GO THROUGH RECRUITMENT AS AN UPPERCLASSMAN?

Yes! While most PNMs are typically first- and second-year students, upperclassmen are welcome and encouraged to participate in primary recruitment.

WHAT IF I WILL MISS OR BE LATE FOR A RECRUITMENT EVENT?

Before recruitment begins, we encourage you to review your class schedule and other commitments carefully. If you know you will be late or miss an event, please notify your Recruitment Counselor as soon as possible.

IS IT DIFFICULT TO BALANCE SORORITY LIFE AND ACADEMICS?

Time management is essential. Many sorority members successfully balance their chapter responsibilities, jobs or internships, academics, and involvement in other campus organizations. If you're interested in joining but have concerns about the time commitment, don't hesitate to ask active members how they manage their schedules!

PHC

SCHOLARSHIPS



The SJSU Panhellenic Scholarships are made to recognize and support students within Panhellenic sororities that have displayed outstanding performances in various fields. Recipients are selected based on specific criteria depending on the scholarship they have applied to which can be the following categories (academics achievement, community involvement, DEI, and financial need). This financial award will be used to assist the recipient in the payment of their sorority and associated housing expenses. The total amount of money will be determined by the Panhellenic board as they see fit.

The scholarship applications are distributed at the beginning of each semester. After applicants submit their applications, the applications are reviewed and anonymously evaluated by members of the Panhellenic Executive Board. This anonymous review process ensures fairness and impartiality, allowing scholarship recipients to be selected based solely on the merits of their application.

MEET

THE

Chapters



ALPHA OMICRON PI

 @ALPHAOMICRONPISJSU



NATIONAL FOUNDING: 1897

SJSU FOUNDING: 1948

NICKNAME: A-O-Pi

GREEK LETTERS: ΑΟΠ

CHAPTER NAME: Delta Sigma

PHILANTHROPY: The Arthritis Foundation

COLORS: Cardinal Red

SYMBOL: Sheaf of Wheat

FLOWER: Jacqueminot Rose

MASCOT: Panda

MOTTO: "Inspire ambition"



Alpha Omicron Pi is a welcoming sisterhood that values friendship, leadership, scholarship, and service. The Delta Sigma chapter at San José State University brings together women from diverse backgrounds who support one another through every stage of college. Members are encouraged to get involved on campus, give back through philanthropy supporting Juvenile Arthritis and the We Hope Foundation, and build meaningful relationships that last well beyond graduation. With a strong focus on belonging and personal growth, AOII provides an environment where members are empowered to become their best selves.

ALPHA PHI



@ALPHAPHISJSU



NATIONAL FOUNDING: 1872

SJSU FOUNDING: 1948

NICKNAME: A Phi

GREEK LETTERS: ΑΦ

CHAPTER NAME: Beta Psi

PHILANTHROPY: Women's Heart Health

COLORS: Silver & Bordeaux

SYMBOL: Ivy Leaf

FLOWER: Lily of the Valley and Forget-me-not

MASCOT: Phi Bear

MOTTO: "Union Hand in Hand"



Alpha Phi brings together women from a variety of backgrounds, majors, and interests who are united by shared values, traditions, and genuine sisterhood. Members are encouraged to grow as leaders, pursue academic excellence, and support one another throughout their college experience. With a strong emphasis on friendship, involvement, and personal development, Alpha Phi provides opportunities to build meaningful connections and make a positive impact both on campus and beyond. Its rich traditions and lifelong network help create a sisterhood that extends far beyond graduation.

ALPHA XI DELTA

 @ALPHAXIDELTASJSU



NATIONAL FOUNDING: 1893

SJSU FOUNDING: 2010

NICKNAME: Alpha Xi / A-Xi-D

GREEK LETTERS: ΑΞΔ

CHAPTER NAME: Iota Omicron

PHILANTHROPY: Kindly Hearts Initiative

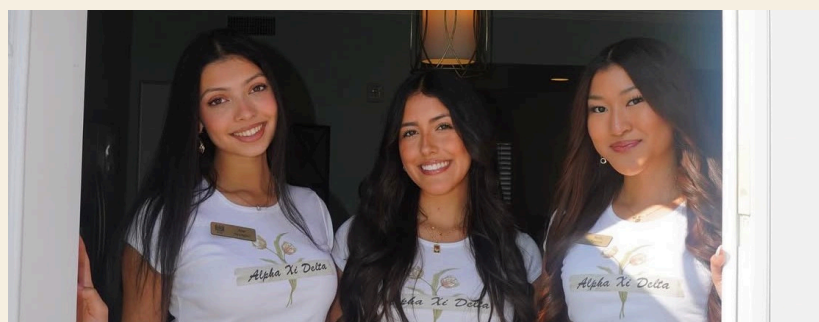
COLORS: Light Blue, Dark Blue, and Gold

SYMBOL: The Quill

FLOWER: Pink Rose

MASCOT: BetXi Bear

MOTTO: “The Pen Is Mightier Than the Sword”



Alpha Xi Delta encourages women to lead with confidence, pursue their goals, and realize their full potential. The Iota Omicron chapter is home to members from a variety of backgrounds who are united by a commitment to leadership, scholarship, and community involvement. Through philanthropy supporting the Kindly Hearts Initiative and opportunities to serve both on and off campus, members are inspired to make a meaningful difference. Alpha Xi Delta provides an encouraging environment where women are empowered to grow, lead, and support one another.

DELTA GAMMA

 DELTAGAMMASJSU



NATIONAL FOUNDING: 1873

SJSU FOUNDING: 1948

NICKNAME: DG

GREEK LETTERS: ΔΓ

CHAPTER NAME: Gamma Eta

PHILANTHROPY: Service for Sight

COLORS: Bronze, Pink & Blue

SYMBOL: Anchor

FLOWER: Cream-Colored Rose

MASCOT: Hannah Doll

MOTTO: "Do Good"



Delta Gamma encourages members to lead with purpose while making a positive impact on their campus and community. Guided by the values of friendship, scholarship, and service, the chapter provides opportunities for leadership development, academic achievement, and meaningful philanthropy through Service for Sight. Members are supported in pursuing their goals while contributing to a community that values compassion, responsibility, and personal integrity. Delta Gamma offers an environment where women are inspired to grow, serve others, and make a difference.



 DELTAZETASJSU

DELTA ZETA

NATIONAL FOUNDING: 1902

SJSU FOUNDING: 1984

NICKNAME: DZ

GREEK LETTERS: ΔΖ

CHAPTER NAME: Gamma
Lambda

PHILANTHROPY: Heart for Hearing
& Speech

COLORS: Rose & Green

SYMBOL: Roman Lamp

FLOWER: Pink Killarney rose

MASCOT: Turtle

MOTTO: “Love that is ever
steadfast”



Delta Zeta offers a welcoming community where members can build meaningful connections while making a positive impact on campus and beyond. The chapter emphasizes leadership, service, and involvement through philanthropy supporting the Starkey Hearing Foundation, the American Society for Deaf Children, and The Painted Turtle. Members have opportunities to take on leadership roles, participate in chapter traditions, and volunteer throughout the year while developing skills that extend beyond college. With a strong sense of sisterhood and a commitment to serving others, Delta Zeta creates an environment where members feel supported, engaged, and empowered.



 KAPPADELTAJSU

KAPPA DELTA

NATIONAL FOUNDING: 1897

SJSU FOUNDING: 1956

NICKNAME: KD

GREEK LETTERS: ΚΔ

CHAPTER NAME: Gamma Iota

PHILANTHROPY: Prevent Child Abuse America & Girl Scouts

COLORS: Pearl White & Olive Green

SYMBOL: Nautilus Shell

FLOWER: White Rose

MASCOT: Teddy Bear

MOTTO: "Let us strive for that which is honorable, beautiful, and highest."



Kappa Delta is dedicated to helping women build confidence, lead with integrity, and make a meaningful difference in their communities. Guided by the values of friendship, lifelong learning, and selfless service, members are encouraged to pursue academic excellence while developing personally and professionally. Through philanthropy, leadership opportunities, and campus involvement, the chapter empowers women to grow into compassionate leaders who inspire positive change. Kappa Delta provides a supportive environment where members are encouraged to reach their full potential.

Financial Transparency Documents

QR CODE SHOULD TAKE YOU TO THE PANHELLENIC WEBSITE WHERE YOU CAN FIND THE FINANCIAL TRANSPARENCY FOR EACH PANHELLENIC WEBSITE



continuous open bidding

COB

Continuous Open Bidding (COB) is an informal recruitment process that allows Panhellenic sorority chapters that are not at total chapter capacity to extend additional bids throughout the academic year. COB offers a more relaxed, flexible opportunity to join a sorority outside of the structured primary recruitment period.

You may be eligible to participate in COB if:

- You did not receive a bid during primary recruitment.
- You chose to withdraw from the primary recruitment process.
- You did not register for primary recruitment at all.

THINGS TO KEEP IN MIND:

- If you sign the Membership Recruitment Acceptance Binding Agreement (MRABA) and receive a bid during primary recruitment, but choose not to accept that bid or choose not to be initiated into that chapter, you must wait one full calendar year before participating in recruitment again.
- If you are initiated into an NPC sorority (at SJSU or another campus), you are not eligible to go through recruitment for another Panhellenic sorority at any time in the future.
- Anyone who accepts a bid through COB must complete a COB MRABA. Once signed, you are bound to that chapter and cannot accept a bid from another sorority until the next year's primary recruitment period.

IMPORTANT NOTE:

- Not all chapters participate in COB. Availability is limited and based on whether a chapter has space to extend additional bids.
- We recommend checking with the Center for Fraternity and Sorority Development or following Panhellenic social media for updates on which chapters may be offering COB opportunities.

Resources

ON CAMPUS

STUDENT HEALTH & WELLNESS

408-924-5678

studentwellnesscenter@sjsu.edu

Office Location: Across from the Event Center, near the Seventh Street Parking Garage

SJSU CARES

408-924-1234

sjsucares@sjsu.edu

Office Location: Diaz Compean Student Union West

CAREER CENTER

408-924-6031

careerhelp@sjsu.edu Office

Location: Clark Hall 140

PEER CONNECTIONS

408-924-2587

peerconnections@sjsu.edu

Office Location: Student Services Center 600

FRATERNITY & SORORITY LIFE

408-924-5950

fraternities-sororities@sjsu.edu

Office Location: Student Union, Suite 1400

PANHELLENIC COUNCIL

President Email: phc.sjsu.president@gmail.com

Vice President of Recruitment Email: phc.sjsu.recruitment@gmail.com

Vice President of Standards: phc.sjsu.standardsvp@gmail.com

Vice President of Programming: phc.sjsu.programs@gmail.com

Vice President of Council Admin: phcsjsuvpca@gmail.com

Vice President of D.E.I: phc.sjsu.vpdei@gmail.com

Vice President of Marketing: phc.sjsu.pr@gmail.com

Vice President of Scholarship: phc.scholarship.sjsu@gmail.com

CONTACT US



WEBSITE

<https://www.sjsu.edu/getinvolved/fraternity-and-sorority-life/index.php>



INSTAGRAM

@sjsupanhellenic



TIKTOK

@sjsupanhellenic



PHONE

408-924-5950



EMAIL

getinvolved@sjsu.edu



Student Union, Suite 1400
(Ground Floor)

San José State University
One Washington Square
San Jose, CA 95192-0038