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Kappa Sigma Fraternity

Case Creation Date:

- February 25, 2025

Incident Summary:

- *It was reported that on February 21, 2025 there were two physical altercations at a registered social event. It was further reported that leadership initially did not comply with UPD instructions to "shut down" the party after the second physical altercation. Furthermore at least one person on the sober monitor list was not present and another was described as "pretty drunk" by university police.*

Student Organization Code of Conduct Violations:

- (08) Failure to Comply
 - (A) Failure to comply with the directions of University officials acting in the performance of their official duties.
 - (C) Failure to Comply with Student Organizations Handbook
- (10) Falsification of Information:
 - (A) Willful falsification of information on University records, to University officials, or to local government officials.
- (18) Risk Management of Events

Sanctions:

- Restriction of Social Privileges until Completion of two Sanctions listed below.
 - The student organization may not sponsor or co-sponsor any activity, party, or function which is social in nature.
 - Unofficially recognized gatherings of individuals may also be considered organizational events according to the reasonable person standard.
 - The student organization is to be substance-free during the duration of the restriction of privileges.
 - SJSU defines a substance-free environment as a setting that prohibits and lacks the presence of drugs and alcohol, including any

legal medicinal and/or recreational drugs recognized by California state law.

- Restriction of Social Privileges is entered on the Student Involvement website (i.e., "Recognized Student Organization (RSO) Conduct"), with beginning and end date.)
 - Restriction will be lifted when the organization has completed both the following sanctions(described below) and they have been considered approved/completed.
- Update Roster & Sober Monitor Information to Student Involvement
 - Meet with the Associate Director of Student Involvement to ensure the University and chapter roster is aligned.
- Risk Management Plan Including Sober Monitor Expectations -
 - Develop a risk management plan for managing events at the chapter facility. This plan will include the following information:
 - A list of the house policies including:
 - Noise (including quiet hours, appropriate volume levels, etc.)
 - Alcohol (who can drink, what circumstances can they drink, etc.)
 - Smoking (is smoking allowed, under what circumstances, etc.)
 - Guests (who can be a guest, how many guests are allowed, etc.)
 - Sober Monitors (what are the roles, expectations, etc.)
 - Any other policies relevant to your space and your community
 - Do these policies align with University policies?
 - Do these policies align with the Kappa Sigma Code of Conduct?
 - A description of how those policies are going to be enforced by your community
 - How will you know when members aren't following the policies?
 - Who is responsible for enforcing the policies and addressing misbehavior?
 - What are the consequences for when people are not following the policies?