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Kappa Sigma Fraternity

Case Creation Date:

- August 24, 2021

Incident Summary:

- *It is alleged that on Saturday, August 21, 2021, Kappa Sigma hosted a "birthday party" at the chapter facility. UPD received at least two noise complaints. Responding officers observed that there were 50-60 people outside the Kappa Sigma house that appeared to be intoxicated. As these individuals dispersed, they jumped on cars and over fences. It was also noted that there were 50-60 people inside the property. At least one member began to verbally engage the responding officers in a negative context using inappropriate language. This gathering occurred during dry recruitment. COVID-19 safety measures, such as masking, were not observed.*

Student Organization Code of Conduct Violations:

- (5) Disorderly Conduct:
 - (C) Excessive noise which is disruptive to the campus or surrounding community.
- (8) Failure to Comply
 - (A) Failure to comply with the directions of University officials acting in the performance of their official duties.
 - (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.
- (12) Guests
 - Student organizations are responsible for informing their guest(s) of University policies and procedures and will be held accountable for the behavior of their guest(s).

Sanctions:

- **Neighbor Relations Plan & Implementation through the 2021-2022 Academic Year** - Chapter leadership will research best practices for neighbor relations and

create a plan. The plan will be presented to the campus IFC advisor and Edwin Tan, Director of Advocacy and Community Relations (Ediwn.Tan@sjsu.edu) for approval. This should be presented by November 1, 2021. Upon approval the leadership will present the plan to the chapter. Throughout the 2021-2022 Academic Year the chapter will share every other month updates, in writing, to the IFC Advisor about positive progression towards completing the plan.

- **Risk-Management Plan by November 1, 2021** - Chapter leadership will research best practices for risk management and create a plan. The plan will be presented to the campus IFC advisor for approval. This should be presented by November 1, 2021. Upon approval the leadership will present the plan to the chapter. Throughout the 2021-2022 Academic Year the chapter will share every other month updates, in writing, to the IFC Advisor about positive progression towards completing the plan.