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San Luis Obispo  
San Marcos  
Sonoma  
Stanislaus

## **Kappa Delta Sorority**

### **Case Creation Date:**

- October 25, 2019

### **Incident Summary:**

- *It is alleged that members of your chapter are "stealing" pins of IFC new members and requiring them to complete tasks to return the pin.*

### **Student Organization Code of Conduct Violations:**

- (08) Failure to Comply
  - (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.

### **Sanctions:**

- **Formal Written Warning.**  
A Written Warning is an official notice that a particular action or type of behavior is in violation of stated regulations or policies, and is considered unacceptable by the University. Specifically, this warning relates to actions that could be considered hazing by participation in fraternity new member processes. The continuation of similar behavior or future violation of community expectations may be cause for more severe disciplinary action.
- **Attend the “Panhellenic Conversation around Hazing, Harassment & Human Dignity” workshop on Monday, February 17, 2020.**  
The session will be presented by Julie Paisant, Senior Director, Office for Equal Opportunity & Employee Relations at San Jose State University. No less than 80 percent of the membership shall be in attendance. Further details will be provided by Student Involvement. This workshop will be held on campus between 6:00-10:00pm. Please reserve this entire time for now, however the final session will be no more than 2 hours.
- **Educational Discussion.** An educational discussion is an informative conversation

aimed at clarifying the institutional expectations of an organization and its members. Specifically, this discussion is to address: (a) university expectations regarding cross chapter participation in new member processes; (b) hazing; (c) the nuances of power differentials within fraternal organizations. Note: This educational discussion was satisfied by the December 9, 2019 conduct conference meeting.