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San Luis Obispo  
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## **Delta Zeta Sorority**

### **Case Creation Date:**

- October 25, 2019

### **Incident Summary:**

- *It is alleged that members of your chapter are "stealing" pins of IFC new members and requiring them to complete tasks to return the pin.*

### **Student Organization Code of Conduct Violations:**

- (08) Failure to Comply
  - (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.

### **Sanctions:**

- **Formal Written Warning.**  
No disciplinary action will be taken by Student Conduct and Ethical Development on these charges. As a result of Conference, the student organization was informed of San José State University's policies and procedures; henceforth the student organization is placed on notice and is expected to maintain the community standards of the University.
- **Attend the “Panhellenic Conversation around Hazing, Harassment & Human Dignity” workshop on February 17, 2020.**  
The session will be presented by Julie Paisant, Senior Director, Office for Equal Opportunity & Employee Relations at San Jose State University. No less than 80 percent of the membership shall be in attendance. Further details will be provided by Student Involvement. This workshop will be held on campus between 6:00-10:00pm. Please reserve this entire time for now, however the final session will be no more than 2 hours.
- **Educational Discussion.** An educational discussion is an informative conversation aimed at clarifying the institutional expectations of an organization and its members. Specifically, this discussion is to address: (a) university expectations regarding cross

chapter participation in new member processes; (b) hazing; (c) the nuances of power differentials within fraternal organizations. Note: This educational discussion was satisfied by the November 6, 2019 conduct conference meeting.