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Delta Sigma Pi Business Fraternity

Case Creation Date:

- March 22, 2019

Incident Summary:

- *This is case **2018116801**. See case 2018076502 (previous case) for adjudication.*
 - "**2018076502**: It is alleged that on December 1, 2018 at 508 S. 11th St. that roughly 25-30 people that were lined up with their eyes closed and hands on each others' shoulders to guide each other forward. There was verbal yelling profanities at the line of individuals. The line of individuals was directed into an apartment that appeared to have a party with alcohol use. On February 7, 2019 organization leaders met with Student Involvement staff and stated members were initiated on October 24, 2018 and no events were held on Saturday, December 1st. The reporting party was contacted and identified two members of Delta Sigma Pi from the December 1, 2018 incident.
 - **2018116801**: On March 21, 2019, SJSU received information that there were concerns about the new member process. Through investigating, it is alleged that there is a division among pledge and active members that is shown through items such as required attire, interviews, and late night hours. More specifically, the new member plan on file with the university has discrepancies to actual practice."

Student Organization Code of Conduct Violations:

- (08) Failure to Comply
 - (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.
- (14) Hazing
 - (N) Required activities that are prohibited by law or University policy or procedure, such as trespassing, stealing of any item(s), including personal effects or organizational property (banners, composites, food, paddles, etc.); stealing of any item(s) for scavenger hunts; kidnapping; lewd, obscene, threatening, intimidating, or harassing behavior.

- (O) Requiring activities that interfere with academic studies, assignments, or classes such as awakening individuals in the night for organizational activities, interfering with normal sleep or study schedules, food or sleep deprivation; requiring "take home" assignments that interfere with academic work; serenading or addressing houses/apartments. At no time may a group violate the City noise ordinance.
- (17) Pledging and New Member Intake
 - Student organizations that are not in compliance with pledging/new-member education requirements as outlined in their local and national constitutions and/or bylaws.

Sanctions:

- **Disciplinary Probation at the University effective May 13, 2019 to May 13, 2021.** Disciplinary Probation is a period of time in which the privileges of continuing as a RSO are conditioned upon future behavior.
- **Development and review of an organizational New Member Plan prior to beginning recruitment activities.** Members of the organization must meet with the Director of Student Involvement, or the person's designee, to develop a University-approved new member plan prior to beginning any new member recruitment processes.
- **Host a Anti-Hazing Workshop for Organization Members.** Following recognition as a SJSU Registered Student Organization (RSO), and prior to the start of any new member recruitment processes, all registered organization members must meet with the Director of Student Involvement, or the person's designee, to complete an educational anti-hazing workshop.
- **Anti-Hazing Workshop for individuals receiving a new member bid from the organization.** Within two weeks of bid acceptance, anyone accepting an offer from the organization must meet with the Director of Student Involvement, or the person's designee, to complete an educational anti-hazing workshop.
- **Monthly Meeting with the Director of Student Involvement, or his or her designated university official, throughout the duration of Disciplinary Probation.**
- **Interviews internal to the organization are not allowed to occur during the new member/pledging process or after initiation.**