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Delta Sigma Pi Business Fraternity

Case Creation Date:

- January 29, 2025

Incident Summary:

- *On Tuesday, January 28, 2025, the University received information about potential alcohol and drug use within Delta Sigma Pi Business Fraternity during the Spring 2024 and Fall 2024 pledge process. Through the investigation the University learned about inconsistencies and discrepancies in the new member process related to requirements. It was also learned that there was varying information around alcohol usage at chapter events. Furthermore, members appeared to be prepared for interview responses.*

Student Organization Code of Conduct Violations:

- (2) Alcohol
 - A copy of the University's Alcohol Policy shall be provided to each student organization president and must be followed. The University's Alcohol Policy is in compliance with California Law, which prohibits the sale or giving of any alcoholic beverage to any person under the age of 21. Student organizations are in violation of University policy if any individuals under the age of 21 are in possession of alcoholic beverages at an activity sponsored/hosted by the student organization and/or if intoxicated individuals consume alcohol. All student organization presidents must sign an agreement to abide by and uphold the University's Alcohol Policy as well as present an alcohol awareness program to their organizations (should be pre-approved by the Prevention Education Program Center) or arrange for an alcohol awareness program approved by the Prevention Education Program Center. Student organizations sponsoring events are responsible for following the appropriate procedures to prevent underage drinking, including providing alternatives to alcohol.
- (8) Failure to Comply
 - (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.

- (14) Hazing:
 - (O) Requiring activities that interfere with academic studies, assignments, or classes such as awakening individuals in the night for organizational activities, interfering with normal sleep or study schedules, food or sleep deprivation; requiring "take home" assignments that interfere with academic work; serenading or addressing houses/apartments. At no time may a group violate the City noise ordinance.
- (17) Pledging and New Member Intake
 - Student organizations that are not in compliance with pledging/new-member education requirements as outlined in their local and national constitutions and/or by-laws.
- (23) Violation of Student Organization Conduct Procedures and Sanctions including:
 - (E) Attempting to influence the impartiality of any participant in a student organization discipline matter.

Sanctions:

- **Organizational Probation at the University until March 1, 2026.**
 - Disciplinary Probation is a period of time in which the privileges of continuing as an RSO are conditioned upon future behavior. Conditions may include the potential loss of specified privileges to which an RSO would otherwise be entitled, and/or the probability of more severe disciplinary sanction if the organization is found to violate the Student Organization Code of Conduct or any University policy during the probationary period. Any conduct-related sanctions related to a violation of Organization Disciplinary Probation shall be determined by the Director of Student Conduct and Ethical Development, or the person's designee, in accordance with University policy governing the student organization Conduct process. Probation is entered on the Student Involvement website (i.e., "Recognized Student Organization (RSO) Conduct"), with beginning and end date.
- **Meetings with the Director of Student Involvement, or the person's designee, while the organization is on Organization Disciplinary Probation.**
 - Meetings should occur monthly. // Meetings should occur every-other-week for the remainder of the 2024 spring semester and then monthly until the end of the probationary period. You are not required to meet during breaks, including the summer period. 'Contact Jon Tucker, Director of Student Involvement at jon.tucker@sjsu.edu to begin scheduling. The Director of Student Involvement will provide your adjudicator with confirmation of your participation.
- **Review and revise the organization's New Member Plan in consultation with Student Involvement before the start of the next recruitment cycle and/or before engaging with any current new members.**

- First, members of the organization must work on an updated and revised new member plan in consultation with the Director of Student Involvement, or the person's designee, on an updated and revised new member plan. Then, the revised new member plan must be submitted to (and approved by) the Director of Student Conduct and Director of Student Involvement, or their designees. Until the revised plan is submitted and approved, the organization shall not be permitted to begin any new member activities (e.g., canvassing, tabling, recruitment, hosting activities, training pledges, new member plans, etc.)
- **Host a Hazing Presentation workshop for Delta Sigma Pi Business Fraternity Members prior to any recruitment or new member activities.**
 - All active members are required to attend the presentation in its entirety and remain actively engaged and participating throughout the presentation.
 - Delta Sigma Pi Business Fraternity Executive Board Members are required to make on-campus arrangements and the content for this presentation with content approval from the Director of Student Involvement or designee. The presentation shall not occur until the curriculum is approved.
 - Student Involvement and/or Student Conduct Ethical Development may attend the presentation and must be provided at least two weeks notice.
 - Submit documentation of the workshop and a roster of attendees to Student Conduct and Ethical Development at studentconduct@sjsu.edu.
- **Continuation of the Cease and Desist Order until the end of the Student Conduct appeal process or until accepting of the proposed sanctions.**
 - A Cease and Desist Order stipulates that the organization is restricted from conducting and/or participating in organized or community activities. This includes, but is not limited to, participating in or hosting social events, philanthropy, fundraisers, service activities, and/or meetings of any kind.
 - While active, a Cease and Desist Order requires that any organization-related communication involving active members and pledges/new members must be limited to the distribution and clarification of conduct-related sanctions. Communication includes, but is not limited to, in-person meetings, email, SMS messages, and social media.
 - A violation of a cease and desist directive may lead to more severe university sanctions that could, among other sanctions, include the organization's permanent withdrawal of recognition from the institution.