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Delta Sigma Pi Business Fraternity

Case Creation Date:

- December 24, 2020

Incident Summary:

- *It is alleged that Delta Sigma Pi Business Fraternity was engaging in activities that violated local, state and university COVID guidelines including but not limited to Big/Little meet-ups and chapter events such as an outing to Big Sur. In addition it was reported that the chapter had at least one event with alcohol and new members. Lastly, multiple Instagram posts were removed after the Cease & Desist being implemented.*

Student Organization Code of Conduct Violations:

- (1) Aiding and Abetting
 - (B) A student organization aiding and abetting another person or group in violation of a University policy or procedure or local, state, or federal law,
 - (C) Encouraging, permitting, or assisting another to do any act that could subject him or her to discipline.
- (8) Failure to Comply
 - (A) Failure to comply with the directions of University officials acting in the performance of their official duties,
 - (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook
- (24) Violations of Civil or Criminal Law
 - Student organizations in violation of local, state or federal law are in violation of the University Code of Conduct. University sanctions for such violations may be imposed independent of and prior to the disposition of any legal proceeding in a civil or criminal justice case.

Sanctions:

- **Extended Organization Disciplinary Probation until December 31, 2021.**
 - Disciplinary Probation is a period of time in which the privileges of continuing as a RSO are conditioned upon future behavior. Conditions may include the potential loss of specified privileges to which a RSO would otherwise be entitled, and/or the probability of more severe disciplinary sanction if the organization is found to violate the Student Organization Code of Conduct or any University policy during the probationary period. Any Conduct-related sanctions related to a violation of Organization Disciplinary Probation shall be determined by the Director of Student Conduct and Ethical Development, or the person's designee, in accordance with University policy governing the student organization Conduct process.
- **Development and review of an organizational New Member Plan in consultation with Delta Sigma Pi Business Fraternity Headquarters.**
 - Once approved by headquarters, the plan must be submitted to Student Involvement for approval. Members of the organization must provide with the Director of Student Involvement, or the person's designee, a new member plan prior to beginning any new member recruitment processes. The current plan, on file with Student Involvement must be updated prior to the start of a new process. Additionally, the governing leadership of the organization (e.g., national or regional executive board) must approve of the new member plan prior to its enactment. The organization shall not be permitted to conduct new member recruitment activities (e.g., canvassing, tabling, hosting or participating in recruitment events, etc.) until receiving written permission from the Director of Student Involvement, or the person's designee.
- **COVID-19 Expectation Agreements signed by all members through Fall 2021.**
 - 100% of the chapter membership (active & new members) must sign COVID-19 Expectation Agreements prior to any recruitment activities each semester. Agreements will be provided to chapter leadership by Student Conduct & Ethical Development via DocuSign. Chapter leadership is responsible for ensuring completion. The agreements must be submitted to Student Conduct & Ethical Development prior to the start of any recruitment activities.
- **COVID Guidelines Presentation by April 1, 2021 -**
 - Chapter leadership will research best practices for education around University COVID-19 expectations. An interactive presentation will be created and approved by the Director of Student Involvement, or the person's designee. Approval should be requested 2 weeks prior to presenting. Upon approval the leadership will present to the chapter. 90% of the chapter should be present. Presentation must be open to the campus community and neighbors. Presentation should be a minimum of 25 minutes.
- **Continued Cease and Desist Order until the end of the Student Conduct appeal process or accepting of the proposed sanctions.**

- A Cease and Desist Order stipulates that the organization is restricted from conducting and/or participating in organized or community activities. This includes, but is not limited to, participating in or hosting social events, philanthropy, fundraisers, service activities, and/or meetings of any kind. While active, a Cease and Desist Order requires that any organization-related communication involving active members and pledges/new members must be limited to the distribution and clarification of conduct-related sanctions. Communication includes, but is not limited to, in-person meetings, email, SMS messages, and social media. A violation of a cease and desist directive may lead to more severe university sanctions that could, among other sanctions, include the organization's permanent withdrawal of recognition from the institution.