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San Bernardino
San Diego
San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus

Delta Sigma Pi Business Fraternity

Case Creation Date:

- April 15, 2025

Incident Summary:

- *Between Fall 2024 and Spring 2025, reports surfaced of hazing activities within the Delta Sigma Pi Business Fraternity. The hazing involved activities such as lineups, interrogation, alcohol consumption, uniforms, pledge tasks, and other forms of humiliation. It has been determined that the chapter directly engaged in hazing, encouraged others to participate, fostered an environment conducive to hazing, or conspired to provide or provided false information during the investigation. Furthermore, in April 2025, members of the fraternity were found to have violated a Cease & Desist order and trespassed on University property while disregarding the directive.*
- *Additionally, the organization directly violated their sanctions for Spring 2025 by submitting false documentation to the institution regarding the new member process.*

Student Organization Code of Conduct Violations:

- (1) Aiding and Abetting
 - (B) A student organization aiding and abetting another person or group in violation of a University policy or procedure or local, state, or federal law
 - (C) Encouraging, permitting, or assisting another to do any act that could subject him or her to discipline.
- (2) Alcohol
 - A copy of the University's Alcohol Policy shall be provided to each student organization president and must be followed. The University's Alcohol Policy is in compliance with California Law, which prohibits the sale or giving of any alcoholic beverage to any person under the age of 21. Student organizations are in violation of University policy if any individuals under the age of 21 are in possession of alcoholic beverages at an activity sponsored/hosted by the student organization and/or if intoxicated

individuals consume alcohol. All student organization presidents must sign an agreement to abide by and uphold the University's Alcohol Policy as well as present an alcohol awareness program to their organizations (should be pre-approved by the Prevention Education Program Center) or arrange for an alcohol awareness program approved by the Prevention Education Program Center. Student organizations sponsoring events are responsible for following the appropriate procedures to prevent underage drinking, including providing alternatives to alcohol.

- (8) Failure to Comply
 - (A) Failure to comply with the directions of University officials acting in the performance of their official duties,
 - (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook,
- (10) Falsification of Information
 - (A) Willful falsification of information on University records, to University officials, or to local government officials,
- (14) Hazing
 - Hazing in every form, or conspiracy to haze is prohibited. San José State University takes a zero tolerance approach to hazing. Commission of hazing can be considered either a misdemeanor or a felony, punishable by up to one year in jail and up to a \$5000 fine. Participation in a hazing practice may result in both individual and organizational disciplinary action. Hazing is defined in Section 41301 of Title 5 of the California Code of Regulations as "any method of initiation or pre-initiation into a student organization or student body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily danger to any former, current, or prospective student of any school, community college, college, university or other educational institution in this state (Penal Code 245.6) and in addition, any act likely to cause physical or mental harm, to any former, current, or prospective student of any school, community college, college, university, or other educational institution; the term 'hazing' does not include customary athletic events or school sanction events. Neither the express or complied consent of a victim of hazing, nor the lack of active participation in a particular hazing incident is a defense. Apathy or acquiescence in the presence of hazing is not a neutral act, and is also a violation of this section."

The following non-exhaustive list of activities meet this criterion,; accordingly, they are considered forms of hazing:

- (D) Forced or required consumption of any substance, including

food, drugs, alcohol, water, or any beverage; or any items individually or in combination that may or could induce vomiting, psychological abuse and/ or humiliation,

- (E) Requiring individuals to walk, march, or run in single file against their will.
- (F) Dress in revealing, embarrassing, or uncomfortable clothing or any type of uniform,
- (H) Intense interrogation of pledges; name calling or screaming at individuals and/or prolonged periods of enforced silence or use of gags,
- (I) Requiring individuals to perform any act(s) which are construed to be humiliating or degrading in nature,
- (K) Peer pressure to engage in activities against the individual's will,
- (O) Requiring activities that interfere with academic studies, assignments, or classes such as awakening individuals in the night for organizational activities, interfering with normal sleep or study schedules, food or sleep deprivation; requiring "take home" assignments that interfere with academic work; serenading or addressing houses/apartments. At no time may a group violate the City noise ordinance.

- (17) Pledging and New Member Intake

- Student organizations that are not in compliance with pledging/new-member education requirements as outlined in their local and national constitutions and/or by-laws.

- (21) Trespass

- Entering any University facility, except in accordance with established policies and procedures.

- (23) Violation of Student Organization Conduct Procedures and Sanctions including:

- (A) Falsification, distortion, or misrepresentation of information related to a discipline matter,
 - (D) Attempting to discourage another from participating in the student organization discipline matter,
 - (E) Attempting to influence the impartiality of any participant in a student organization discipline matter,
 - (F) Verbal or physical harassment or intimidation of any participant in a student organization discipline matter,
 - (G) Failure to comply with the sanction(s) imposed under a student organization discipline proceeding which may result in further disciplinary action and/or additional sanction(s).

Sanctions:

- Suspension of Recognition at San José State University effective immediately through June 24, 2026. The student organization is temporarily separated from San José State University but remains eligible to become a recognized student organization once the suspension has been served. The student organization is to be inactive during the duration of the suspension. Suspension of Recognition is entered on the Student Involvement website.
- Organization Disciplinary Probation is effective for one (1) year following registration as an SJSU Recognized Student Organization (RSO). Following the conclusion of the suspension period, the organization shall be placed on probation for one calendar year, effective the day of re-recognition by the SJSU Office of Student Involvement. Probation is entered on the Student Involvement website.
- Monthly Meetings with Student Involvement effective for two (2) semesters following registration as an SJSU Recognized Student Organization (RSO) The organization's president must schedule monthly meetings with the Director of Student Involvement or designee, that will serve as one on one connection points. The purpose of these meetings will be to update Student Involvement on the status and overall progress of the organization. Submit documentation of participation to Student Conduct and Ethical Development at studentconduct@sjsu.edu
- Suspension of Privileges: Recruitment, which will be restored once the organization has completed the following: 1) Create a New Member Plan Upon being re-recognized as an SJSU Recognized Student Organization (RSO), members of the organization must develop a University- and Fraternity-approved new member plan p Submit documentation of the new member plan to Student Conduct and Ethical Development at studentconduct@sjsu.edu . 2) Host a Hazing Presentation workshop for the organization. At least 90% of active members are required to attend the presentation in its entirety and remain actively engaged and participating throughout the presentation. This presentation is facilitated by Student Involvement at San Jose State University. Submit documentation of the workshop and a roster of attendees to Student Conduct and Ethical Development at studentconduct@sjsu.edu .
- Regular Conduct History Review Meetings for New Officers for 2 years following registration as an SJSU Recognized Student Organization (RSO). Within 30 days of each election, all new officers must attend a Conduct History Review meeting with Student Conduct and Ethical Development or their designees. This meeting will provide an overview of the organization's conduct history to ensure that new leadership is informed about past concerns and expectations to maintain the organization's good standing with the university. The term "New Officers" is defined as those entering a new position. This does not include individuals continuing in the same position in consecutive semesters, but it does include any officers transitioning to a different role as well as any officers returning to a position in non-consecutive semesters. Following the meeting, those in attendance are expected to share the information learned at the next regularly scheduled organizational meeting. The president is responsible for scheduling the Conduct History Review Meeting and ensuring that all new officers attend. The president can do so by contacting the Office

of Student Conduct at studentconduct@sjsu.edu within the prescribed thirty-day timeframe.

- Comply with Sanctions from your National Headquarters Complete the sanctions from your national headquarters by the date listed. The president is responsible for ensuring that Student Involvement and Student Conduct and Ethical Development are updated on your progress.