

The California State University:
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Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego
San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus

Delta Gamma Sorority

Case Creation Date:

- September 11, 2019

Incident Summary:

- *It is alleged that Bid Day activities on September 9, 2019 involved alcohol. Through investigating, it was determined that there was one group of women that the alcohol use involved new members. The other group was a "pre-game" involving older members.*

Student Organization Code of Conduct Violations:

- (01) Encouraging, Permitting, Assisting
 - (C) Encouraging, permitting, or assisting another to do any act that could subject him or her to discipline.
- (02) Alcohol
 - A copy of the University's Alcohol Policy shall be provided to each student organization president and must be followed. The University's Alcohol Policy is in compliance with California Law, which prohibits the sale or giving of any alcoholic beverage to any person under the age of 21. Student organizations are in violation of University policy if any individuals under the age of 21 are in possession of alcoholic beverages at an activity sponsored/hosted by the student organization and/or if intoxicated individuals consume alcohol. All student organization presidents must sign an agreement to abide by and uphold the University's Alcohol Policy as well as present an alcohol awareness program to their organizations (should be pre-approved by the Prevention Education Program Center) or arrange for an alcohol awareness program approved by the Prevention Education Program Center. Student organizations sponsoring events are responsible for following the appropriate procedures to prevent underage drinking, including providing alternatives to alcohol.
- (08) Failure to Comply with Student Organizations Handbook
 - (C) Failure to follow all policies and procedures established by the

University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.

- (17) Pledging and New Member Intake
 - Student organizations that are not in compliance with pledging/new-member education requirements as outlined in their local and national constitutions and/or by-laws.
- (24) Violations of Civil or Criminal Law
 - Student organizations in violation of local, state or federal law are in violation of the University Code of Conduct. University sanctions for such violations may be imposed independent of and prior to the disposition of any legal proceeding in a civil or criminal justice case.

Sanctions:

- **Organization Disciplinary Probation through September 11, 2021.**

The organization shall be placed on Organization Disciplinary Probation for two years. Organization Disciplinary Probation is a period of time in which the privileges of continuing as a RSO are conditioned upon behavioral action. Conditions of Organization Disciplinary Probation may include the potential restriction or loss of specified privileges to which a RSO would otherwise be entitled, and/or the probability of more severe disciplinary sanctions should the organization be found to have violated the Student Organization Code of Conduct or any University policy during the probationary period.
- **Substance Free Organization Event Restriction.**

Substance-free event restriction effective through September 11, 2020. During the Substance Free Organization Event Restriction period, any event or activity that a reasonable person may label as an organization-affiliated or attended function must be substance free. SJSU defines a substance-free environment as a setting that prohibits and lacks the presence of drugs and alcohol, including any legal medicinal and/or recreational drugs recognized by California state law. While SJSU Office of Student Involvement procedures and expectations must be followed and adhered to when planning, registering, and hosting organizational events, unofficially-recognized gatherings of individuals may also be considered organizational events according to the reasonable person standard.
- **Attend an alcohol, accountability & confidence workshop by March 30, 2020.** To facilitate improved knowledge and understanding concerning the importance of accountability to successful community living, organization members are required to complete an accountability workshop. 90% of the membership must be in attendance.
- **On-Campus & Volunteer/Alumna Advisor Present for Bid Day Celebrations until August 2021.** Any bid day celebrations are required to be on-campus & have an advisor in attendance.

- **Volunteer/Alumna Advisor Present for Bid Day Celebrations until August 2022.**
Any bid day celebrations are required to have an advisor in attendance.
- **Substance Free Recruitment Agreements signed by all members through Fall Recruitment 2022.** 100% of the chapter membership must sign Substance Free Recruitment Agreements prior to any recruitment activities each semester. Agreements will be provided to chapter leadership by the Associate Director of Student Involvement. Chapter leadership is responsible for distribution. The agreements must be submitted to Student Involvement prior to the start of any recruitment activities.
- **Continued Cease and Desist Order** until the end of the Student Conduct appeal process or accepting of the proposed sanctions. A Cease and Desist Order stipulates that the organization is restricted from conducting and/or participating in organized or community activities. This includes, but is not limited to, participating in or hosting social events, philanthropy, fundraisers, service activities, and/or meetings of any kind. While active, a Cease and Desist Order requires that any organization-related communication involving active members and pledges/new members must be limited to the distribution and clarification of conduct-related sanctions. Communication includes, but is not limited to, in-person meetings, email, SMS messages, and social media. A violation of a cease and desist directive may lead to more severe university sanctions that could, among other sanctions, include the organization's permanent withdrawal of recognition from the institution