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Alpha Phi Omega Service Fraternity

Case Creation Date:

- December 6, 2024

Incident Summary:

- *It was reported to the university that there were concerns with the Alpha Phi Omega pledge process.*

Student Organization Code of Conduct Violations:

- (14) Hazing:
 - (L) Carrying or wearing any item(s) setting pledges/new members apart from the members. It is acceptable for new members to wear a pledge pin; however, it should be noted that members also have membership badges/pins that should be worn simultaneously.
- (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.

Sanctions:

- **Formal Warning effective January 21, 2025.**
 - No disciplinary action will be taken by Student Conduct and Ethical Development on these charges. As a result of Conference, the student organization was informed of San José State University's policies and procedures; henceforth the student organization is placed on notice and is expected to maintain the community standards of the University.
- **Meeting with the Director of Student Involvement, or the person's designee, to be completed by March 21, 2025.**
 - Meeting with the Director of Student Involvement, or the person's designee. Must be attended by both the President and the individual responsible for overseeing the new member's education. In this meeting, you will review

your new member plan, discuss the definition of hazing practices, and ensure that your pledge pin and pledge binder requirements do not include any hazing elements.

- Student Involvement will inform Student Conduct when the requirement has been completed.