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### **Beta Theta Pi Fraternity**

#### **Case Creation Date:**

• June 9, 2025

# **Incident Summary:**

• A report was received alleging hazing activities by Beta fraternity, including requiring pledges to memorize songs, play "Edward 40 Hands," and shotgun a Four Loko. Additionally, concerns were raised about a member allegedly selling ecstasy, and vague reports of internal chapter "drama" were noted without further detail.

# **Student Organization Code of Conduct Violations:**

- (1) Aiding and Abetting:
  - (B) A student organization aiding and abetting another person or group in violation of a University policy or procedure or local, state, or federal law.
- (2) Alcohol
  - A copy of the University's Alcohol Policy shall be provided to each student organization president and must be followed. The University's Alcohol Policy is in compliance with California Law, which prohibits the sale or giving of any alcoholic beverage to any person under the age of 21. Student organizations are in violation of sjsu.edu/communications University policy if any individuals under the age of 21 are in possession of alcoholic beverages at an activity sponsored/hosted by the student organization and/or if intoxicated individuals consume alcohol. All student organization presidents must sign an agreement to abide by and uphold the University's Alcohol Policy as well as present an alcohol awareness program to their organizations (should be pre-approved by the Prevention Education Program Center) or arrange for an alcohol awareness program approved by the Prevention Education Program Center. Student organizations sponsoring events are responsible for following the appropriate procedures to prevent underage drinking, including providing alternatives to alcohol.
- (8) Failure to Comply
  - (A) Failure to comply with the directions of University officials acting in the performance of their official duties.
  - (C) Failure to follow all policies and procedures established by the
     University pertaining to student organizations, including fraternities and

sororities, as outlined in the Student Organizations Handbook.

- (14) Hazing:
  - (A) Physical activities such as calisthenics, jogging, sit-ups, push-ups, or carrying of objects such as bricks, stones, blocks, or any other item(s) which serve to create physical hardships, discomfort, and/or distress.
  - (G)Exposing individuals to extremely uncomfortable or dangerous environments (e.g., too loud, dark, small, hot, or cold); blindfolding where there is a potential for danger,
- (17) Pledging and New Member Intake Student organizations that are not in compliance with pledging/new-member education requirements as outlined in their local and national constitutions and/or bylaws.

#### **Sanctions:**

- Probation at the University from July 31, 2025 to December 31, 2025, with the following terms. Probation is entered on the Student Involvement website (i.e., "Recognized Student Organization (RSO) Conduct"), with beginning and end date.
- The President must meet with the Director of Student Involvement or designee Monthly (or as determined by the SI Director) to check in for the duration of the probationary period.
- Restriction of Social Privileges until the following items are completed: Approval of a New Member Plan An updated new member education plan must be approved in writing by both Student Involvement and Beta Theta Pi National Headquarters. This plan must be detailed and include all aspects of the new member education, including any tracking systems such as point or strikes, any additional tasks such as event set up or cleanup, the interview breakdown requirements, etc All members must complete the We Don't Haze – Hazing Prevention Lesson on Lessonly . Following its completion, the chapter must facilitate a conversation on the lesson and ways to positively introduce Beta's newest members to the chapter. Attendance Requirement: 100% The chapter must then submit a report on this discussion to the General Fraternity and Student Conduct and Ethical Development. All chapter officers must complete the Substance Free Housing Implementation Guide Lessonly Lesson. After completing this lesson, the chapter must hold a discussion with 90% attendance identifying areas where they excel and are deficient in their adherence to this policy. This discussion must have a General Fraternity Officer, Advisor, and/or Administrative Office staff member present. The chapter must develop and incorporate an implementation plan into the chapter's momentum map.
- Regular Conduct History Review Meetings for New Officers until the end of
  probation. Within 30 days of each election, all new officers must attend a Conduct
  History Review meeting with Student Conduct and Ethical Development or their
  designees. This meeting will provide an overview of the organization's conduct
  history to ensure that new leadership is informed about past concerns and expectations

to maintain the organization's good standing with the university. The term "New Officers" is defined as those entering a new position. This does not include individuals continuing in the same position in consecutive semesters, but it does include any officers transitioning to a different role as well as any officers returning to a position in non-consecutive semesters. Following the meeting, those in attendance are expected to share the information learned at the next regularly scheduled chapter meeting. The president is responsible for scheduling the Conduct History Review Meeting and ensuring that all new officers attend. The president can do so by contacting the Office of Student Conduct at studentconduct@sjsu.edu within the prescribed thirty day timeframe.

• Comply with any additional Beta Theta Pi Headquarters sanctions.