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## **Alpha Phi Women's Fraternity**

### **Case Creation Date:**

- February 20, 2020

### **Incident Summary:**

- *On September 29, 2019, it is alleged that alcohol was provided at a collaborative social event hosted by Alpha Phi and Alpha Tau Omega that was registered as a non-alcohol social event.*

### **Student Organization Code of Conduct Violations:**

- (1) Aiding and Abetting.
  - (C) Encouraging, permitting, or assisting another to do any act that could subject him or her to discipline.
- (2) Alcohol. A copy of the University's Alcohol Policy shall be provided to each student organization president and must be followed. The University's Alcohol Policy complies with California Law, which prohibits the sale or giving of any alcoholic beverage to any person under the age of 21. Student organizations are in violation of University policy if any individuals under the age of 21 are in possession of alcoholic beverages at an activity sponsored/hosted by the student organization and/or if intoxicated individuals consume alcohol. All student organization presidents must sign an agreement to abide by and uphold the University's Alcohol Policy as well as present an alcohol awareness program to their organizations (should be pre-approved by the Prevention Education Program Center) or arrange for an alcohol awareness program approved by the Prevention Education Program Center. Student organizations sponsoring events are responsible for following the appropriate procedures to prevent underage drinking, including providing alternatives to alcohol.
- (8) Failure to Comply.
  - (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.
- (18) Risk Management of Events.

### **Sanctions:**

- **(1) Extended Organizational Social Event Restriction through December 20, 2020.** During the Organization Social Event Restriction period, any event or activity that a reasonable person may label as an organization-affiliated or attended function MAY NOT be social in nature and must be SUBSTANCE-FREE. SJSU defines a substance-free environment as a setting that prohibits and lacks the presence of drugs and alcohol, including any legal medicinal and/or recreational drugs recognized by California state law. While SJSU Student Involvement procedures and expectations must be followed and adhered to when planning, registering, and hosting organizational events, unofficially-recognized gatherings of individuals may also be considered organizational events according to the reasonable person standard.
- **(2) Extended Organization Disciplinary Probation until May 20, 2021.** Disciplinary Probation is a period of time in which the privileges of continuing as an RSO are conditioned upon future behavior. Conditions may include the potential loss of specified privileges to which an RSO would otherwise be entitled, and/or the probability of more severe disciplinary sanction if the organization is found to violate the Student Organization Code of Conduct or any University policy during the probationary period. Any conduct-related sanctions related to a violation of Organization Disciplinary Probation shall be determined by the Director of Student Conduct and Ethical Development, or the person's designee, in accordance with University policy governing the student organization's Conduct process.
- **(3) Educational Discussion.** An educational discussion is an informative conversation aimed at clarifying the institutional expectations of an organization and its members. Specifically, this discussion addressed university expectations for events. Note: This educational discussion was satisfied by the February 24th, 2020 SCED conference meeting.