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San Marcos
Sonoma
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Alpha Phi Women's Fraternity

Case Creation Date:

- December 11, 2019

Incident Summary:

- Situation 1: During initiation weekend there is a sleepover where new members are awoken by loud music and expected to answer trivia questions.
- Situation 2: During recruitment active members were given tasks to do around campus in the form of a scavenger hunt. Some tasks in question involved kissing and mimicking urinating in public.

Student Organization Code of Conduct Violations:

- (01) Aiding and Abetting
 - (B) A student organization aiding and abetting another person or group in violation of a University policy or procedure or local, state, or federal law
 - (C) Encouraging, permitting, or assisting another to do any act that could subject him or her to discipline.
- (08) Failure to Comply
 - (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.
- (10) On University Records
 - (A) Willful falsification of information on University records, to University officials, or to local government officials.
- (14) Hazing
 - (H) Intense interrogation of pledges; name calling or screaming at individuals and/or prolonged periods of enforced silence or use of gags
 - (O) Requiring activities that interfere with academic studies, assignments, or classes such as awakening individuals in the night for organizational activities, interfering with normal sleep or study schedules, food or sleep deprivation; requiring "take home" assignments that interfere with academic

work; serenading or addressing houses/apartments. At no time may a group violate the City noise ordinance. .

- (14) Activities that Interfere with Academics
 - (O) Requiring activities that interfere with academic studies, assignments, or classes such as awakening individuals in the night for organizational activities, interfering with normal sleep or study schedules, food or sleep deprivation; requiring "take home" assignments that interfere with academic work; serenading or addressing houses/apartments. At no time may a group violate the City noise ordinance.
- (17) Pledging and New Member Intake
 - Student organizations that are not in compliance with pledging/new-member education requirements as outlined in their local and national constitutions and/or by-laws.

Sanctions:

- **Complete the Beta Psi Probation Terms from the International Women's Fraternity.**
Work with Student Involvement to ensure compliance and completion of the Chapter Probation Terms. Student Involvement and Alpha Phi International Women's Fraternity will alert Student Conduct and Ethical Development to the completion of this sanction.
- **Extended Organization Disciplinary Probation until December 31, 2020.**
Disciplinary Probation is a period of time in which the privileges of continuing as a RSO are conditioned upon future behavior. Conditions may include the potential loss of specified privileges to which a RSO would otherwise be entitled, and/or the probability of more severe disciplinary sanction if the organization is found to violate the Student Organization Code of Conduct or any University policy during the probationary period.
- **Development and review of an organizational New Member Plan prior to beginning recruitment activities.**
Members of the organization must meet with the Director of Student Involvement, or the person's designee, to develop a University-approved new member plan prior to beginning any new member recruitment processes. Additionally, the governing leadership of the organization (e.g., national or regional executive board) must be informed and approve of the new member plan prior to its enactment. The organization shall not be permitted to conduct new member recruitment activities (e.g., canvassing, tabling, hosting or participating in recruitment events, etc.) until receiving written permission from the Director of Student Involvement, or the person's designee.

- **Monthly Meeting with the Director of Student Involvement, or the person's designee, throughout the Fall and Spring academic terms while the organization is on Organization Disciplinary Probation.**

The president of the organization is required to attend a monthly check-in meeting with the Director of Student Involvement, or the person's designee, to discuss organization activities and to establish an organization redevelopment plan (see attached document for reference).