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Alpha Phi Alpha Fraternity

Case Creation Date:

- September 25, 2018

Incident Summary:

- Hosting a social event at the organization's off-campus house on September 21st, 2018 in which alcohol was provided and/or consumed by attendees, including those under the legal drinking age.

Student Organization Code of Conduct Violations:

- (02) Alcohol
 - A copy of the University's Alcohol Policy shall be provided to each student organization president and must be followed. The University's Alcohol Policy is in compliance with California Law, which prohibits the sale or giving of any alcoholic beverage to any person under the age of 21. Student organizations are in violation of University policy if any individuals under the age of 21 are in possession of alcoholic beverages at an activity sponsored/hosted by the student organization and/or if intoxicated individuals consume alcohol. All student organization presidents must sign an agreement to abide by and uphold the University's Alcohol Policy as well as present an alcohol awareness program to their organizations (should be pre-approved by the Prevention Education Program Center) or arrange for an alcohol awareness program approved by the Prevention Education Program Center. Student organizations sponsoring events are responsible for following the appropriate procedures to prevent underage drinking, including providing alternatives to alcohol.
- (08) Failure to Comply
 - (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.
- (23) Violation of Student Organization Conduct Procedures and Sanctions including:
 - (G) Failure to comply with the sanction(s) imposed under a student organization discipline proceeding which may result in further disciplinary

action and/or additional sanction(s).

Sanctions:

- **Suspension as a SJSU Recognized Student Organization (RSO) effective December 10th, 2018 through June 19th, 2020.** This sanction stipulates that Alpha Phi Alpha will not be permitted to register and/or function as a student organization during the aforementioned time period.
- **Organization Disciplinary Probation effective for one (1) year following registration as a SJSU Recognized Student Organization (RSO).** Following conclusion of the suspension period, the organization shall be placed on Organization Disciplinary Probation for one calendar year effective the day of re-recognition by the SJSU Office of Student Involvement. Disciplinary probation is a period of time in which the privileges of continuing as a RSO are conditioned upon the behavior of organization members.
- **Development and review of an organizational Re-Development Plan prior to beginning recruitment activities.** The organization shall not be permitted to conduct new member recruitment activities (e.g., canvassing, tabling, hosting or participating in recruitment events, etc.) until receiving written permission from the SJSU Director of Student Involvement, or the person's designee
- **Monthly Meeting with the Director of Student Involvement, or his or her designated university official, throughout the entirety of the Organization Disciplinary Probation period.** The president of the organization is required to attend a monthly check-in meeting with the Director of Student Involvement, or the person's designee, to discuss organization activities and to establish an organization redevelopment plan.