



Associated Students SJSU, Board of Directors' Resolution 23/22-03 Policing and Safety

Whereas, Associated Students (A.S.) is a 501(c)3 non-profit auxiliary organization at San José State University. With a USD \$9M budget, A.S. advocates and maintains the student voice through the A.S. Board of Directors and operates nine departments that provide essential and distinct services to our campus community¹; and

Whereas, The Associated Students (A.S) of San José State University (SJSU) is the official voice for over 33,000 students in the California State University (CSU)²³; and

Whereas, There is a historic precedent of police brutality against people of color in the United States, especially the African American community Hispanic communities which account for a large population of both San Jose State University and the state of California; and

Whereas, As of 2020, African Americans make up 13% of the United States population, yet account for 27% of law enforcement-related deaths⁴. The same disproportion lies in California where African Americans make up 6.5% of the population and make up 16.5% of law enforcement-caused deaths⁵.

Whereas, As of June 9, 2020, over 915 Latinx individuals have been killed in the United States since 2015. Between 2017 and 2020, Latinx individuals “represented 46% of all deadly police shootings in California”⁶.

Whereas, The university, as of Fall 2021, is made up of 35.7% students of Asian ethnicity, 28.5% Hispanic/Latinx ethnicity, 3.4% students of African American ethnicity, 14.6% students of White ethnicity, 8.8% international students, 4.8% students of more than one ethnicity, 0.04% students of Native Hawaiian or other Pacific Islander ethnicity, 3.5% students of unknown ethnicities, and 0.09% students of Native American ethnicity⁷; and

Whereas, SJSU UPD pledges to protect the campus community while creating a professional, progressive and superior police force, as well as providing emergency transportation and educational services in alliance with the campus community⁸. The SJSU campus community is made up of 26 students for every one faculty member; and

Whereas, SJPD has seen 566 reported rape cases in 2020 which amounts to 2% of the total of 28,222 crimes reported in San Jose⁹; and

¹ <https://www.sjsu.edu/as/>

² <https://www.sjsu.edu/about/index.php>

³ <https://asi.fullerton.edu/wp-content/uploads/A-Resolution-on-the-Divestment-from-University-Police-Toward-the-Investment-in-CSUF-Campus-Safety-and-Mental-Health.pdf>

⁴ <https://www.cbsnews.com/pictures/black-people-killed-by-police-in-the-u-s-in-2020/>

⁵ <https://www.newsweek.com/black-people-killed-police-2021-1661633>

⁶ <https://www.theguardian.com/world/2020/jun/12/latinos-police-brutality-protests-george-floyd>

⁷ http://www.iea.sjsu.edu/Students/Enrollment/enroll_demographics.php

⁸ <https://www.sjsu.edu/police/about/index.php>

⁹ <https://www.sjpd.org/records/crime-stats-maps/crime-statistics-annual>





Whereas, Around 21.5% of all crimes reported to UPD are regarding title IX violations (i.e. sexual assault and rape) in the year 2020¹⁰; and

Whereas, the university released the Task Force Report on University Safety and Policing on December 9, 2021, which provided strategies to combat the critical safety issues discovered by the task force¹¹; and

Whereas, Associated Students intends to respond to the Task Force Report on University Safety and Policing, to provide a student-centered perspective on what is required for student safety, through affirmations and recommendations¹²; and

Whereas, historically, law enforcement agencies have lacked training in responding to crimes of violence against women such as sexual assault, domestic violence, and stalking. In addition, it is not required for campus police to be trained on how to handle sexual assault cases specifically how to handle the victim undergoing trauma especially right after the incident; and

Resolved, that the AS Board of Directors is committed to working with the University Police Department to provide transparency and accessibility to officers and create a safe campus committed to addressing and abolishing systemic racism; and

Resolved, SJSU UPD shall partner with local, county, and state police departments to prevent race-based violence and discriminatory practices; and

Resolved, that Associated Students request the University Police Department (UPD) meet with the inaugural A.S. Multicultural Advisory Committee quarterly to receive information and updates regarding concerns these particular Racial and/or Ethnic communities have pertaining to community safety; and

Resolved, that Associated Students request UPD attend more training focusing on addressing mental health-related calls and reports to best handle situations that don't require disarming or arresting the civilian; and

Resolved, that Associated Students recommends UPD focus more effort on Title IX training as this represents a majority of the issues facing the students at San Jose State University. This can be done by working with the Title IX office as well as students across campus who have undergone such experiences; and

¹⁰ <https://www.sjsu.edu/clery/docs/SJSU-Annual-Security-Report.pdf>

¹¹ <https://www.sjsu.edu/president/priorities-and-initiatives/community-safety-and-policing/Task%20Force%20Report%20on%20Community%20Safety%20and%20Policing%202021.pdf>

¹² <https://asi.fullerton.edu/wp-content/uploads/A-Resolution-on-the-Divestment-from-University-Police-Toward-the-Investment-in-CS-Campus-Safety-and-Mental-Health.pdf>





Resolved, that Associated Students recommends UPD utilize the budget not utilized by the consistent vacant positions to create a comprehensive set of operational metrics, software upgrades, and the capacity for a data analyst; and

Resolved, Associated Students recommends that UPD, in adding additional staff to address non-emergency calls, create a capacity for social workers amongst the staff as non-emergency responders; and

Resolved, Associated Students recommends that UPD follows up with their Associated Students liaison and with other student groups after the completion of UPD's compliance with California State Assembly Bill (AB) 953 which enacted The Racial and Identity Profiling Act of 2015 (RIPA) by April 1, 2023. We recommend this meeting to increase transparency regarding the reporting of data that can help deplete racially motivated crime; and

Resolved, Associated Students recommends that the UPD police chief meet once a month with their designated Associated Students liaison, the Director of Student Rights and Responsibilities; and

Resolved, Associated Students recommends the UPD police chief attend at least one Associated Students board meeting per semester to provide updates regarding the changes recommended in this resolution, the recommendations from the Task Force Report on Community Safety and Policing, and the student-police collaborations proposed by UPD; and

Resolved, Associated Students recommend transparency between UPD and community regarding the creation of the Community Advisory Review Board and request that students and faculty be involved throughout this process; and

Resolved, work with AS liaison to create workshops regarding how to address specific situations in residence halls and locations around campus; and

Resolved, that Associated Students recommends the passing of a Weapons Exception policy to address the previously passed Kirpan Rights Resolution¹³; and

Resolved, that Associated Students recommends that statistics are maintained and made publicly available regarding specific demographic information including the "race, gender, and individuals" who are detained by campus police. Additionally, any removal or denial of reasonable accommodations for people with disabilities should be documented. Furthermore, this demographic data should be recorded for any individuals who acquire disabilities during interactions with campus police, including those acquired by this misuse of force. Finally, this data should be recorded, maintained, and made publicly available

¹³ https://www.sjsu.edu/as/docs/gov/Final_Kirpan%20Rights%20Resolution%20with%20AS%20template.pdf





ASSOCIATED STUDENTS
SAN JOSÉ STATE UNIVERSITY

Respectfully submitted by:

Sharanya Kumar, A.S. Director of Student Rights and Responsibility and Anoop Kaur, A.S.
President & Chief Executive Officer

Supported by:

**Passed and Adopted by the Associated Students of San José State University Board of
Directors at a Board meeting held May 11, 2022 by a vote of**

11- Yea 0- Nay 0- Abstention 1- Absent

DocuSigned by:

Nina Chuang
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5/26/2022

Nina Chuang
Vice President, Associated Students
San José State University

Date



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