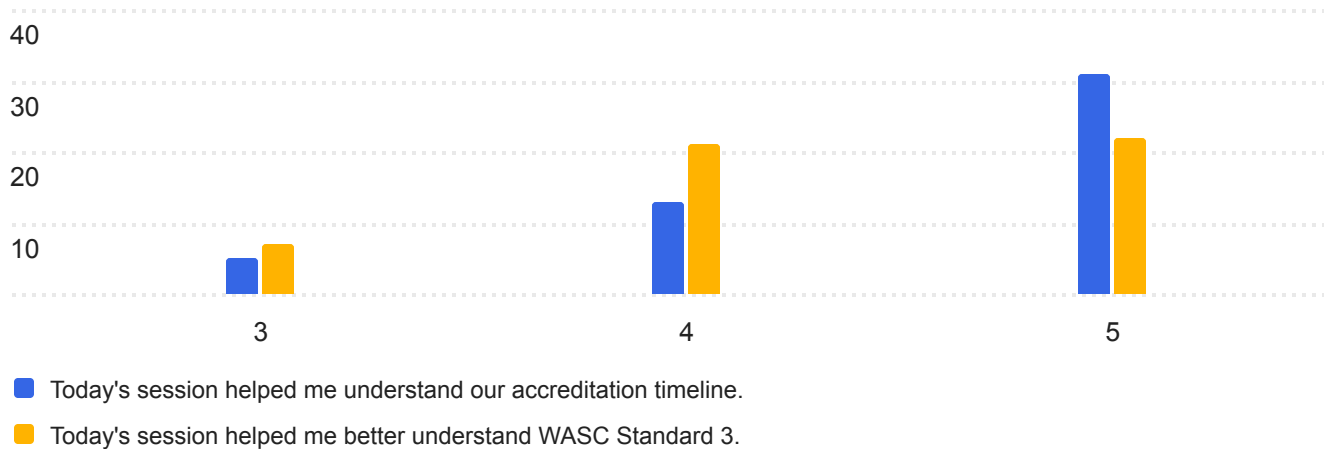


Q2 - To what extent do you agree with the statements below?



Q3 - Based on today's discussion, what would you say are the two areas in Standard 3 where SJSU appears strongest?

Based on today's discussion, what would you say are the two areas in Standard 3 where SJSU appears strongest?

We can all support student success but we need to create a culture that supports students and live it to truly make an impact in our campus. Our strength is that we have the capacity.

Desire to do improve regardless of whether it is feasible or not. Facilities are strong in certain buildings. Not so much in others. Student advising is strong when demand isn't so high.

Faculty support

Onboarding. New member orientation. + computerized progress to degree.

1) We know and are adapting to the technology and resources we have with the understanding that sometimes budget should be prioritized elsewhere. 2) We have access to a lot of data that can be used to make decisions.

Communication and vision transformation 2030.

Beginning stages of technology implementation and beginning stability of leadership

The institution hires talented and qualified people

AI's potential and early efforts to make student processes more efficient and sense that our location in Silicon Valley gives a competitive edge

Collaboration, data Sharing.

Organizational Structures and Decision Making Processes and Faculty, Staff, and Administrators

We are making progress on changing and improving services at SJSU.

Qualified and passionate people who want to do good work for the University.

Innovation and teamwork

Effort in trying to manage infrastructure

SJSU is making data driven decisions, most individuals are qualified

Clear organizational structures...strong shared governance when it is allowed to work.

I believe we have leadership in place that has made tremendous progress in promoting and modeling transparency.

I don't know

CFR 3.1, CFR 3.3

Q4 - Based on today's discussion, what would you say are two areas in Standard 3 most in need of attention?

Based on today's discussion, what would you say are two areas in Standard 3 most in need of attention?

As a note taker, I felt the message my table was trying to send was a lack of technological training and onboarding, and a failure to hire employees when needed. Furthermore, the table's participants see extreme discrepancies across departments, specifically in budgeting, hiring, and resource allocation. The employees are dedicated and knowledgeable, yet they are forced to work with less-than-ideal support from additional employees and inconsistent attention across departments.

Resources and decision-making processes

Real cross collaboration and shared resources

Antiquated facilities, archaic technology. Turnover due to cost of living.

Infrastructure, technology hardware, and planning

Updating technology (articulations/ substitutions). Reduced turnover in faculty and staff (\$\$)

1) A realistic budget/ business plan to accommodate growing enrollment.

Resources to support students in all departments . Additional training and up-skill. .

Staff resources and workload, documentation and transparency of processes,

Professional development appears more readily available for faculty vs professional staff. Decision making, policy changes, procedure changes are not always clearly communicated across departments.

Websites and other technology upgrades and updates; staffing burdens due to heavy caseloads and perceptions of top-down decision making

Staffing & budgeting

Fiscal and Tech Resources, and sufficient Staffing

Infrastructure

a. Acknowledging what accomplishments, changes and improvements are happening at SJSU. b. Further quantitative focus / data driven decision making about how IT supports academic success.

Resources to support the departments who are charged with carrying out goals and initiatives. We need more people as well. Workloads are not balanced across the institution.

Funding for aging infrastructure and clearer priorities

Staffing deficits and classroom spaces

Staffing, turnover, workload, compensation

Staffing levels and facilities.

Q5 - Feel free to share any other comments or feedback below! Thank you for your time!

Feel free to share any other comments or feedback below! Thank you for your time!

I did not see any reference in the notes indicating that any of the points from my table needed the most attention.

I love the passion among attendees. Everyone here shows desire to improve and make progress. This goes for all areas that were discussed.

The over centralized role of academic advising works for bus and enter but much much less so for the diversity of social science (think of where students see themselves as belonging... for coss it's strongly dept over college).

This was a great, but honestly really troubling, conversation.

Please continue to do these town halls to gather feedback from students and staff that is unfiltered and essential to achieve a people-centered culture

Appreciated the opportunity to learn from others today.

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We really needed more time for each section.

The room is really loud and boomy, and hearing the people at our table was difficult.

This was a very interesting and informative session



Thank you for making the space for other voices to be heard and contribute to the discussion.

Great session, thanks for bringing us together! I met new people and heard different perspectives today.

It's good to have a variety of people and it would be useful to answer these within our area also.

As always, need more time!

This has been very informative and I look forward to being more involved.